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“PSRS/PEERS provides great benefits and makes the process to retire so easy. The staff are knowledgeable and helpful, and the user-friendly website helped me make my retirement decisions.”

Dale Peterson, PEERS Retiree

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Statistical Summary

Benefit Recipients

The largest percentage of the Systems' benefit recipients are service retirees. Service retirement benefits are payable to members who have met age and service requirements. The number of PSRS service retirees on the payment rolls increased by 1,353 from 57,502 at June 30, 2019 to 58,855 at June 30, 2020. The number of PEERS service retirees on the payment rolls increased by 1,219 from 28,947 at June 30, 2019 to 30,166 at June 30, 2020.

Disability benefits in PSRS and PEERS are paid to members who are unable to earn a livelihood due to permanent disability and who have met certain eligibility requirements. The number of PSRS disability retirees on the payment rolls increased by 12 from 1,020 at June 30, 2019 to 1,032 at June 30, 2020. The number of PEERS disability retirees on the payment rolls decreased by 1 from 832 at June 30, 2019 to 831 at June 30, 2020.

In both PSRS and PEERS, beneficiary payments are available to survivors if the retiree elected this option. Three Joint-and-Survivor benefit plans and two Term-Certain benefit plans are available. In PSRS, survivor benefits are also available to designated beneficiaries of members who die before retirement.

The charts on page 128 detail the number of benefit recipients by type and monthly benefit amount for each System.

Pension Funding

An unfunded actuarial accrued liability (UAAL) for pension benefits generally represents the difference between the present value of all benefits estimated to be payable to plan members as a result of their age, salary, and service through the valuation date and the actuarial value of plan assets available to pay those benefits. This amount changes over time as a result of changes in accrued benefits, pay levels, rates of return on investments, changes in actuarial assumptions, and changes in the demographics of the employee base. Each year an outside actuary performs a valuation to determine the present value of the benefits payable (actuarial accrued liability) and compares this to the assets available to arrive at the funded status of the Systems.

The charts on page 136 show a comparison of the assets and liabilities of the Systems over time. At June 30, 2020, PSRS was 84.0% pre-funded and PEERS was 86.3% pre-funded. At June 30, 2019, PSRS was 84.4% pre-funded and PEERS was 86.4% pre-funded. Detailed information on actuarial assumptions, can be found in the Actuarial Section of this report.

Changes in Net Position

The charts on page 129 detail a 10-year history of the additions (revenue) and deductions (expenses) of the Systems.

Other charts in this section detail demographic information concerning our members and employers.

The data in this section was derived from internal sources and the annual actuarial valuation reports.

PSRS Summary of Benefit Recipients By Type As of June 30, 2020

Amount of Monthly Benefit	Service Retirement	Disability Retirement	Beneficiary Recipients				Total
			Disability	Survivors	Beneficiary	Term-Certain	
<\$1,000	5,167	19	236	396	317	4	6,139
\$1,000 - \$1,999	6,599	346	118	183	696	6	7,948
\$2,000 - \$2,999	10,463	478	35	89	819	5	11,889
\$3,000 - \$3,999	13,585	158	9	81	690	1	14,524
\$4,000 - \$4,999	11,218	26	2	41	495	1	11,783
\$5,000 - \$5,999	6,804	4	-	15	261	-	7,084
\$6,000+	5,019	1	-	22	184	2	5,228
Total	58,855	1,032	400	827	3,462	19	64,595

PEERS Summary of Benefit Recipients By Type As of June 30, 2020

Amount of Monthly Benefit	Service Retirement	Disability Retirement	Beneficiary Recipients				Total
			Disability	Survivors*	Beneficiary	Term-Certain	
<\$500	14,614	521	246	-	1,131	24	16,536
\$500 - \$999	7,578	246	44	-	476	9	8,353
\$1,000 - \$1,999	5,867	64	8	-	245	6	6,190
\$2,000 - \$2,999	1,410	-	-	-	31	1	1,442
\$3,000 - \$3,999	436	-	-	-	10	-	446
\$4,000+	261	-	-	-	4	-	265
Total	30,166	831	298	-	1,897	40	33,232

* Benefit not available in PEERS.

PSRS Schedule of Changes in Fiduciary Net Position, Last 10 Fiscal Years

(Dollar amounts in thousands)

	Fiscal Year									
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Additions by source										
Member contributions	\$ 638,357	\$ 620,214	\$ 665,926	\$ 679,618	\$ 689,187	\$ 704,786	\$ 719,625	\$ 726,996	\$ 747,403	\$ 757,917
Employer contributions	594,732	658,936	634,040	643,763	656,925	670,794	684,858	696,970	712,545	724,995
Investment income	5,018,519	449,822	3,378,531	4,927,193	1,447,144	533,174	4,104,110	3,173,732	2,595,859	1,457,327
Other income	930	441	20	6	26	6	13	4	6	192
Total additions by source	6,252,538	1,729,413	4,678,517	6,250,580	2,793,282	1,908,760	5,508,606	4,597,702	4,055,813	2,940,431
Deductions by type										
<i>Monthly benefits</i>										
Service retirement	1,674,931	1,775,305	1,880,783	1,999,520	2,102,511	2,203,773	2,288,945	2,360,945	2,460,422	2,542,672
Service retirement -PLSO	69,956	69,392	61,062	58,849	37,191	32,365	34,721	37,754	33,751	39,628
Disability	18,406	19,640	21,120	22,138	23,447	25,309	26,379	27,235	27,826	29,373
Beneficiary	82,327	85,894	92,799	100,040	107,109	114,829	121,170	129,722	138,978	147,053
<i>Lump-sum refunds</i>										
Death	7,763	9,295	8,344	7,123	7,712	9,078	8,504	8,879	9,471	10,351
Withdrawal/transfers	45,876	45,161	47,051	48,799	48,226	45,553	42,114	42,450	39,825	44,155
<i>Administrative expenses/other</i>										
	8,839	8,135	8,714	8,919	10,015	11,563	10,497	11,418	11,326	10,653
Total deductions by type	1,908,098	2,012,822	2,119,873	2,245,388	2,336,211	2,442,470	2,532,330	2,618,403	2,721,599	2,823,885
Changes in plan net position	\$4,344,440	\$ (283,409)	\$ 2,558,644	\$4,005,192	\$ 457,071	\$(533,710)	\$ 2,976,276	\$ 1,979,299	\$1,334,214	\$ 116,546

PEERS Schedule of Changes in Fiduciary Net Position, Last 10 Fiscal Years

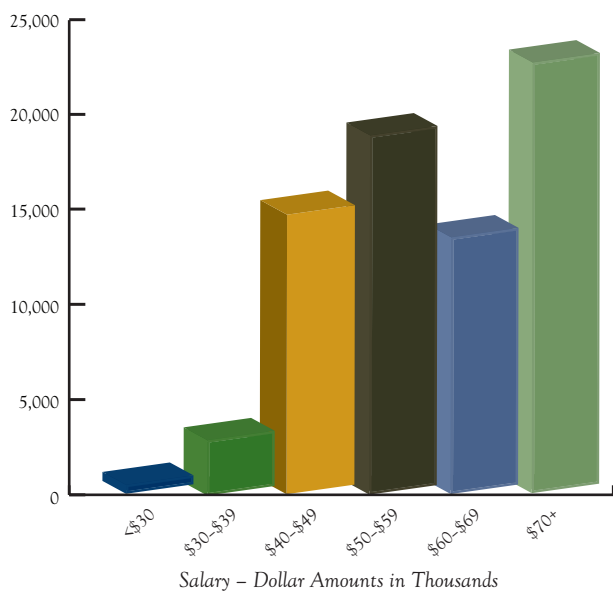
(Dollar amounts in thousands)

	Fiscal Year									
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Additions by source										
Member contributions	\$ 95,792	\$ 95,095	\$ 103,271	\$ 106,430	\$ 110,444	\$ 114,258	\$ 118,447	\$ 121,468	\$ 126,609	\$ 131,336
Employer contributions	90,816	101,930	97,059	100,690	103,624	106,717	111,240	115,103	120,042	124,545
Investment income	502,934	39,774	353,729	544,154	163,718	60,317	485,047	381,524	319,773	181,855
Other income	-	-	-	1	2	-	-	-	-	-
Total additions by source	689,542	236,799	554,059	751,275	377,788	281,292	714,734	618,095	566,424	437,736
Deductions by type										
<i>Monthly benefits</i>										
Service retirement	136,912	150,334	163,134	179,262	195,980	212,327	229,599	246,062	266,172	283,100
Service retirement -PLSO	5,178	7,191	5,006	5,971	6,576	4,410	6,585	7,274	8,138	7,849
Disability	2,798	3,057	3,430	3,665	3,917	4,158	4,313	4,453	4,621	4,817
Beneficiary	5,881	6,363	7,094	7,847	8,769	9,791	10,581	11,575	12,637	13,892
<i>Lump-sum refunds</i>										
Death	1,047	1,113	1,202	1,063	1,418	1,159	1,266	1,075	1,123	1,763
Withdrawal/transfers	17,776	17,357	17,434	18,817	18,410	18,546	16,925	17,195	17,551	18,917
<i>Administrative expenses/other</i>										
	5,611	5,591	4,803	4,840	5,629	6,981	6,377	7,113	7,424	7,078
Total deductions by type	175,203	191,006	202,103	221,465	240,699	257,372	275,646	294,747	317,666	337,416
Changes in plan net position	\$ 514,339	\$ 45,793	\$ 351,956	\$ 529,810	\$ 137,089	\$ 23,920	\$ 439,088	\$ 323,348	\$ 248,758	\$ 100,320

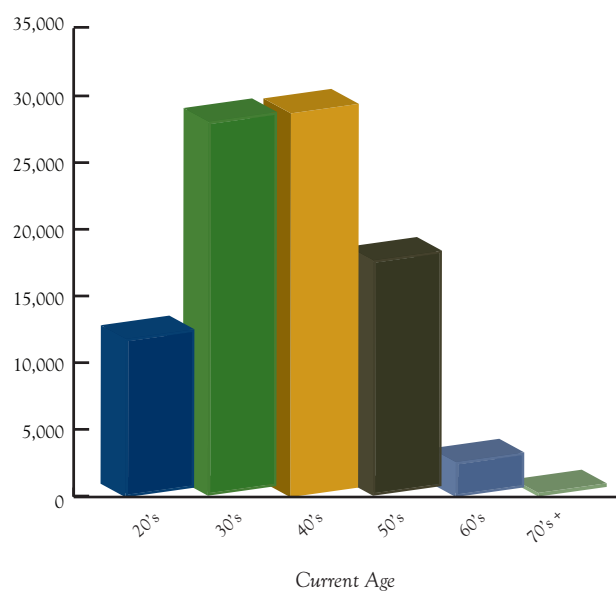
PSRS Summary of Changes in Membership During 2019-2020

	Male	Female	Total
Membership July 1, 2019	21,579	75,359	96,938
New members added	1,087	3,674	4,761
Less:			
Service retirements	552	1,920	2,472
Disability retirements	7	49	56
Withdrawals	390	1,308	1,698
Deaths	25	57	82
	974	3,334	4,308
Other	(33)	(91)	(124)
Net change in membership 2019-2020	80	249	329
Membership June 30, 2020	21,659	75,608	97,267

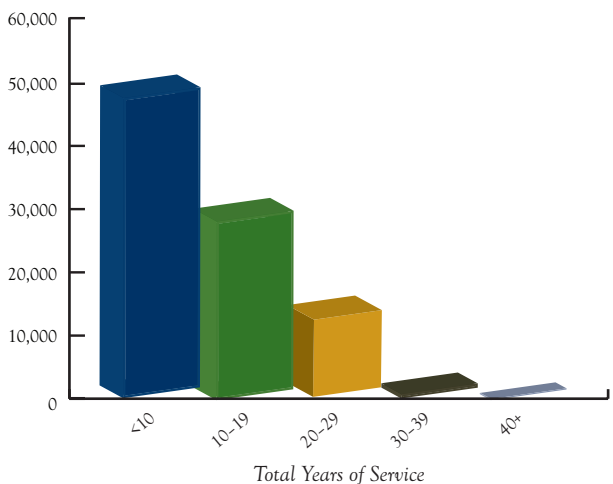
2019-2020 PSRS Members by Annual Salary



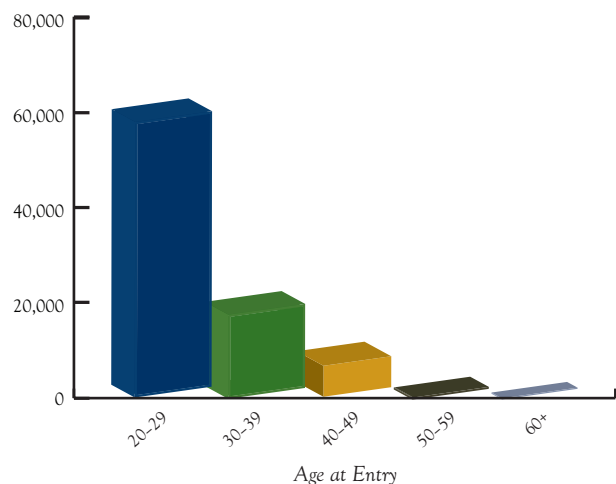
2019-2020 PSRS Members by Current Age



2019-2020 PSRS Members by Total Years of Service



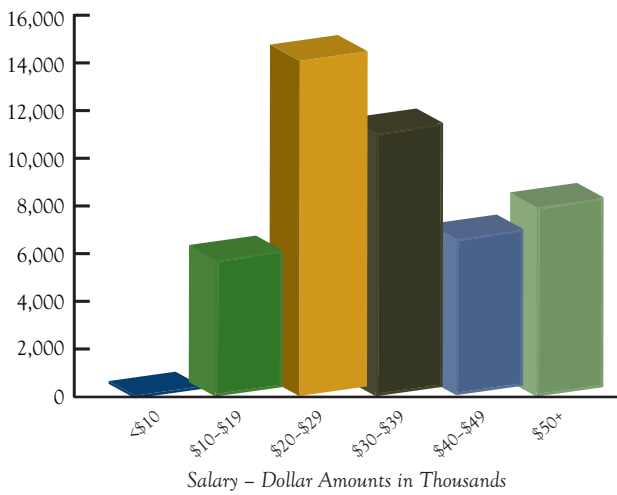
2019-2020 PSRS Member Age at Entry Into System



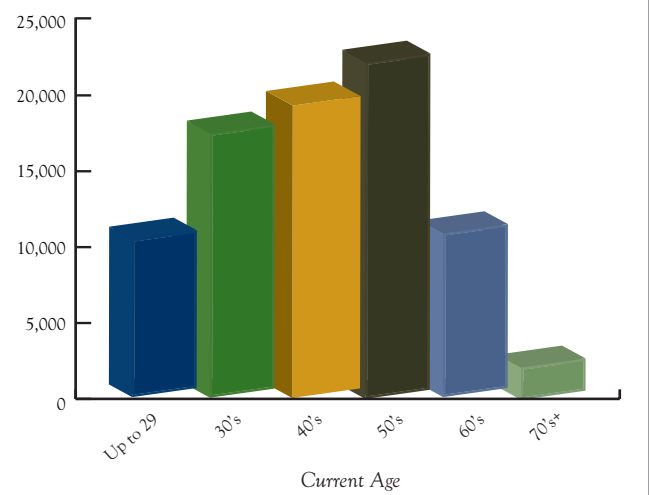
PEERS Summary of Changes in Membership During 2019-2020

	Male	Female	Total
Membership July 1, 2019	23,367	63,096	86,463
New members added	2,460	6,408	8,868
Less:			
Service retirements	504	1,628	2,132
Disability retirements	9	23	32
Withdrawals	1,070	2,683	3,753
Deaths	104	107	211
	1,687	4,441	6,128
Other	(24)	(22)	(46)
Net change in membership 2019-2020	749	1,945	2,694
Membership June 30, 2020	24,116	65,041	89,157

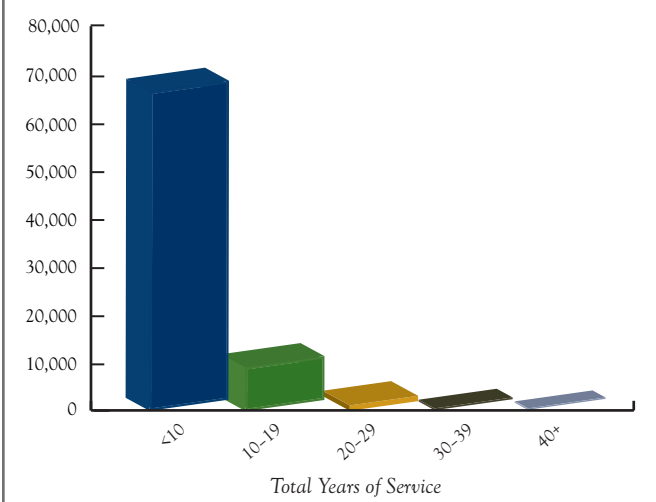
2019-2020 PEERS Members by Annual Salary



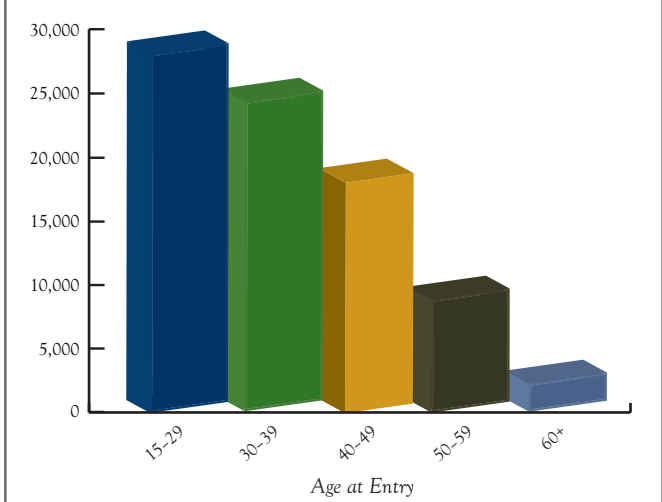
2019-2020 PEERS Members by Current Age



2019-2020 PEERS Members by Total Years of Service



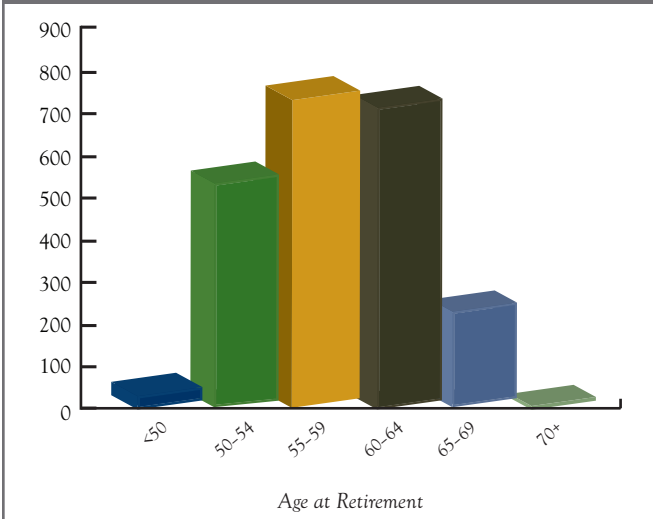
2019-2020 PEERS Member Age at Entry Into System



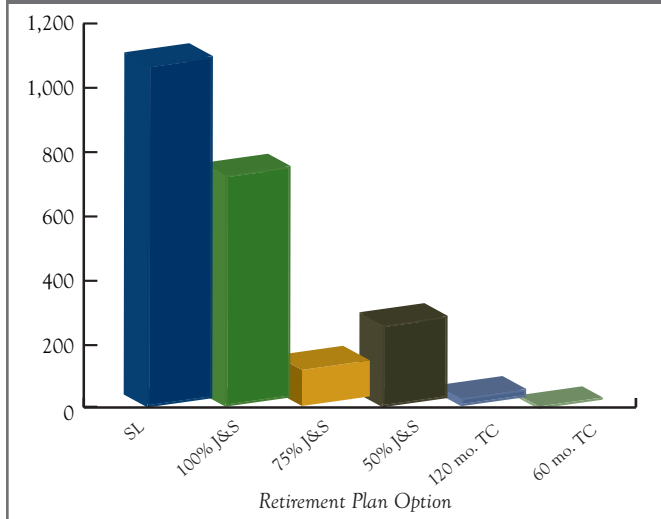
PSRS 2019-2020 New Service Retirees

	Service Retirees	Disability Retirees	Beneficiaries
Retirees July 1, 2019	57,502	1,020	4,550
Added during the year	2,472	56	370
Died during the Year	(1,120)	(43)	(224)
Other	1	(1)	12
Retirees June 30, 2020	58,855	1,032	4,708

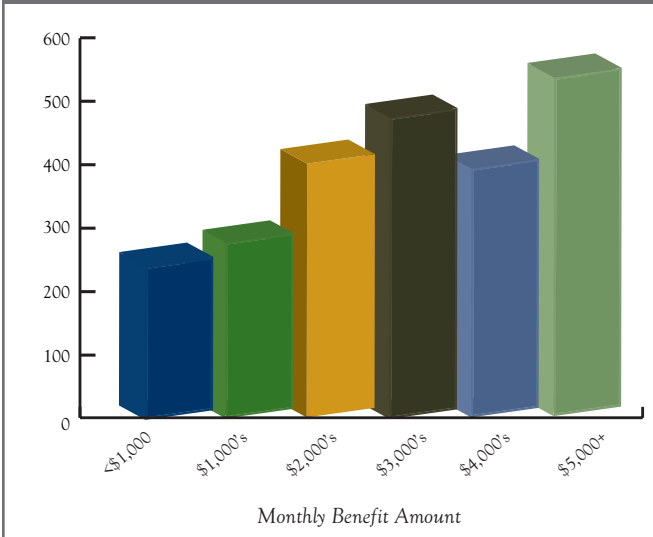
2019-2020 PSRS New Service Retirees by Age at Retirement



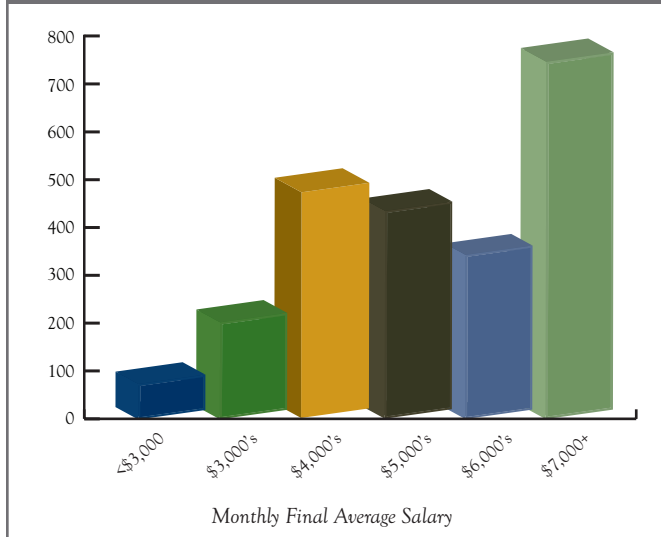
2019-2020 PSRS New Service Retirees by Retirement Plan Option



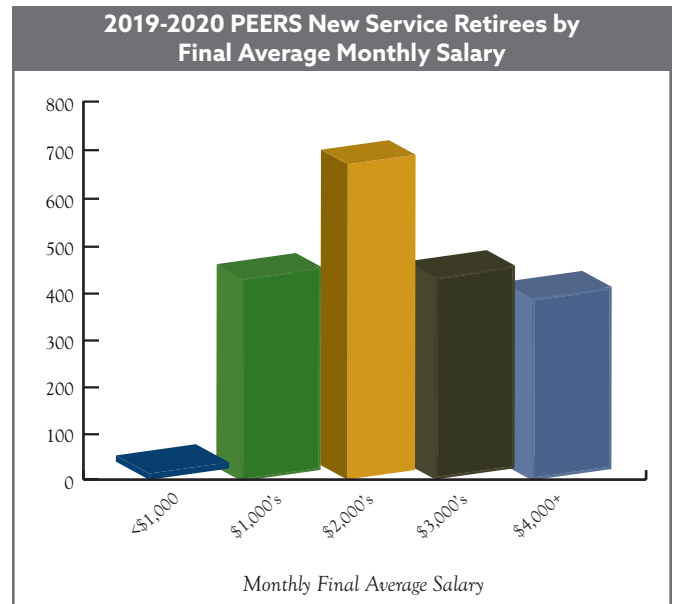
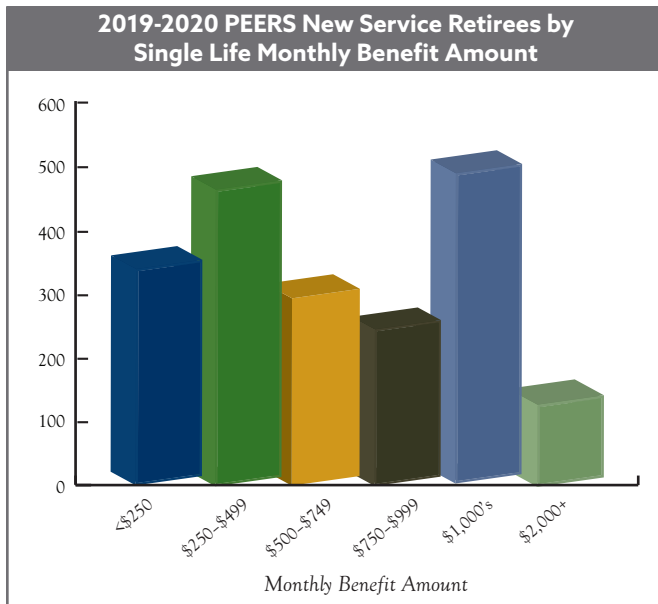
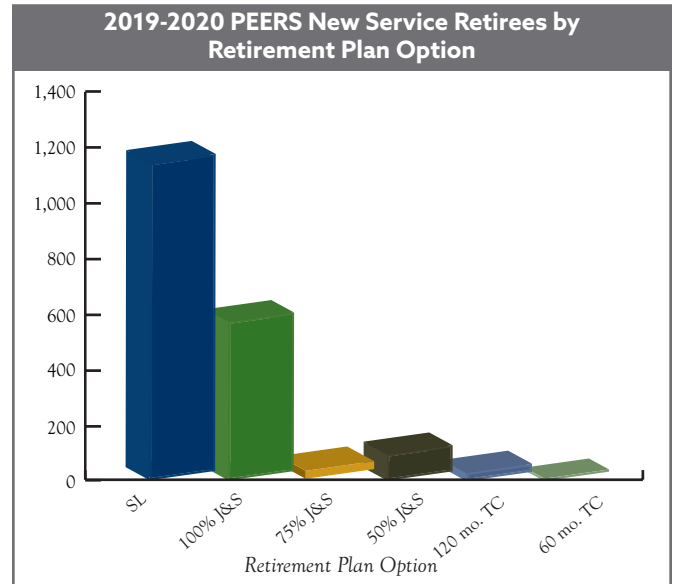
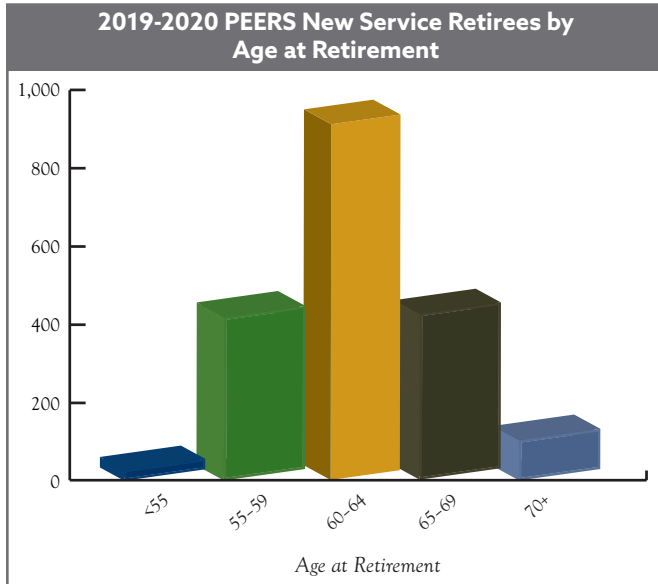
2019-2020 PSRS New Service Retirees by Single Life Monthly Benefit Amount



2019-2020 PSRS New Service Retirees by Final Average Monthly Salary



PEERS 2019-2020 New Service Retirees			
	Service Retirees	Disability Retirees	Beneficiaries
Retirees July 1, 2019	28,947	832	2,071
Added during the Year	2,132	32	248
Died during the Year	(914)	(32)	(93)
Other	1	(1)	9
Retirees June 30, 2020	30,166	831	2,235



PSRS Schedule of Average Benefit Payments to New Service Retirees

	Years of Service							
	5 - 9.9	10 - 14.9	15 - 19.9	20 - 24.9	25 - 29.9	30 - 34.9	35 - 39.9	40+
2019-2020								
Average monthly benefit	\$ 651	\$ 1,419	\$ 2,258	\$ 3,412	\$ 4,476	\$ 5,766	\$ 6,717	\$ 8,435
Average final average salary	\$ 3,940	\$ 4,836	\$ 5,345	\$ 6,098	\$ 6,673	\$ 7,357	\$ 7,428	\$ 8,435
Number of retirees	220	235	299	482	785	390	53	8
2018-2019								
Average monthly benefit	\$ 657	\$ 1,323	\$ 2,260	\$ 3,273	\$ 4,364	\$ 5,480	\$ 7,506	\$ 8,813
Average final average salary	\$ 4,117	\$ 4,597	\$ 5,375	\$ 5,848	\$ 6,541	\$ 7,024	\$ 8,156	\$ 8,813
Number of retirees	249	267	267	494	766	408	38	13
2017-2018								
Average monthly benefit	\$ 708	\$ 1,361	\$ 2,161	\$ 3,124	\$ 4,357	\$ 5,374	\$ 6,871	\$ 7,111
Average final average salary	\$ 4,394	\$ 4,641	\$ 5,144	\$ 5,632	\$ 6,453	\$ 6,912	\$ 7,410	\$ 7,111
Number of retirees	228	263	301	486	712	371	35	10
2016-2017								
Average monthly benefit	\$ 639	\$ 1,296	\$ 2,228	\$ 3,213	\$ 4,289	\$ 5,135	\$ 6,427	\$ 6,881
Average final average salary	\$ 3,806	\$ 4,476	\$ 5,320	\$ 5,737	\$ 6,395	\$ 6,574	\$ 7,056	\$ 6,881
Number of retirees	249	243	339	531	756	427	44	12
2015-2016								
Average monthly benefit	\$ 671	\$ 1,322	\$ 2,179	\$ 3,127	\$ 4,152	\$ 4,942	\$ 5,627	\$ 6,686
Average final average salary	\$ 4,141	\$ 4,515	\$ 5,192	\$ 5,628	\$ 6,193	\$ 6,389	\$ 6,195	\$ 6,686
Number of retirees	251	265	328	530	745	430	37	17
2014-2015								
Average monthly benefit	\$ 729	\$ 1,351	\$ 2,102	\$ 3,083	\$ 4,120	\$ 5,064	\$ 6,130	\$ 6,418
Average final average salary	\$ 4,342	\$ 4,581	\$ 5,004	\$ 5,562	\$ 6,091	\$ 6,324	\$ 6,521	\$ 6,418
Number of retirees	255	308	313	487	677	469	46	15
2013-2014								
Average monthly benefit	\$ 697	\$ 1,299	\$ 2,135	\$ 3,108	\$ 3,955	\$ 5,147	\$ 6,319	\$ 6,601
Average final average salary	\$ 4,257	\$ 4,385	\$ 5,024	\$ 5,557	\$ 5,930	\$ 6,396	\$ 6,730	\$ 6,601
Number of retirees	274	260	317	483	746	696	101	11
2012-2013								
Average monthly benefit	\$ 695	\$ 1,327	\$ 2,035	\$ 3,143	\$ 3,927	\$ 4,998	\$ 6,739	\$ 6,033
Average final average salary	\$ 4,067	\$ 4,554	\$ 4,818	\$ 5,609	\$ 5,896	\$ 6,212	\$ 7,218	\$ 6,033
Number of retirees	233	263	286	483	692	583	79	13
2011-2012								
Average monthly benefit	\$ 607	\$ 1,261	\$ 1,995	\$ 2,980	\$ 3,824	\$ 4,893	\$ 6,071	\$ 5,262
Average final average salary	\$ 3,946	\$ 4,305	\$ 4,795	\$ 5,317	\$ 5,713	\$ 6,070	\$ 6,506	\$ 5,262
Number of retirees	248	265	293	531	723	767	81	18
2010-2011								
Average monthly benefit	\$ 661	\$ 1,262	\$ 1,969	\$ 3,010	\$ 3,792	\$ 4,815	\$ 6,231	\$ 6,595
Average final average salary	\$ 4,074	\$ 4,298	\$ 4,754	\$ 5,366	\$ 5,642	\$ 5,974	\$ 6,662	\$ 6,595
Number of retirees	267	322	289	540	733	832	126	13

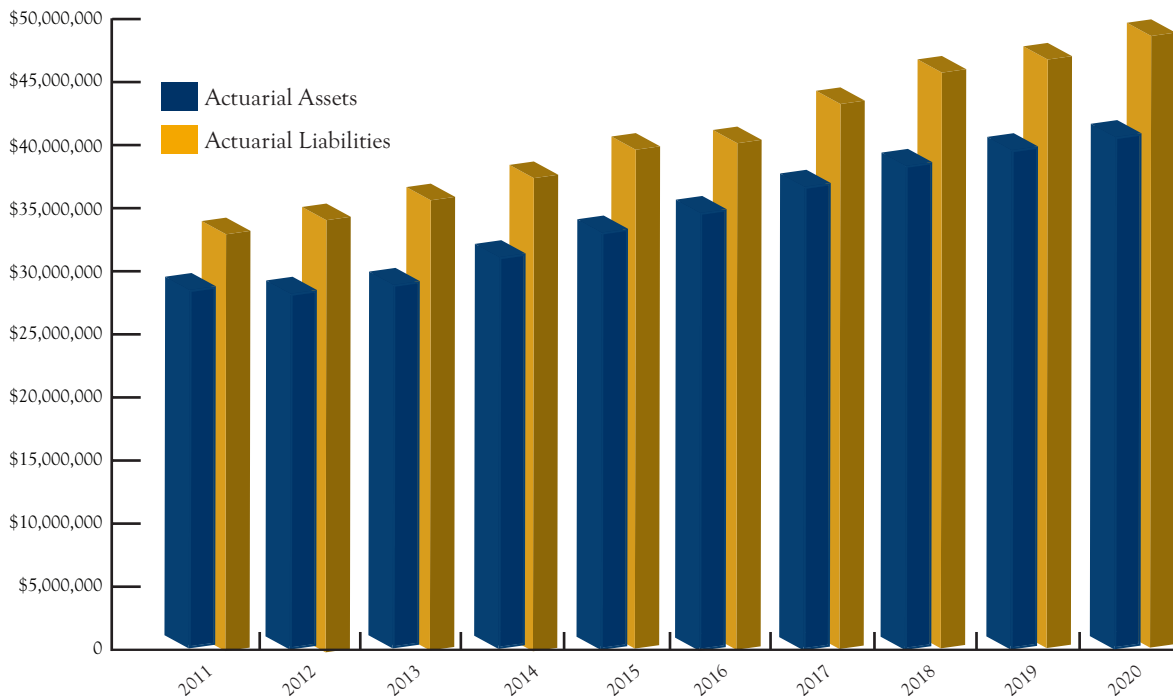
PEERS Schedule of Average Benefit Payments to New Service Retirees

	Years of Service					
	5 - 9.9	10 - 14.9	15 - 19.9	20 - 24.9	25 - 29.9	30+
2019-2020						
Average monthly benefit	\$ 261	\$ 519	\$ 849	\$ 1,224	\$ 1,708	\$ 2,286
Average final average salary	\$ 2,339	\$ 2,684	\$ 3,098	\$ 3,418	\$ 3,924	\$ 4,228
Number of retirees	555	467	347	407	229	127
2018-2019						
Average monthly benefit	\$ 253	\$ 521	\$ 828	\$ 1,206	\$ 1,691	\$ 2,530
Average final average salary	\$ 2,259	\$ 2,680	\$ 3,021	\$ 3,363	\$ 3,906	\$ 4,629
Number of retirees	544	396	374	424	231	135
2017-2018						
Average monthly benefit	\$ 244	\$ 510	\$ 830	\$ 1,171	\$ 1,787	\$ 2,365
Average final average salary	\$ 2,167	\$ 2,686	\$ 3,009	\$ 3,303	\$ 4,075	\$ 4,367
Number of retirees	557	389	348	410	196	125
2016-2017						
Average monthly benefit	\$ 255	\$ 483	\$ 802	\$ 1,157	\$ 1,690	\$ 2,441
Average final average salary	\$ 2,209	\$ 2,523	\$ 2,919	\$ 3,225	\$ 3,874	\$ 4,505
Number of retirees	558	425	339	363	209	129
2015-2016						
Average monthly benefit	\$ 238	\$ 493	\$ 785	\$ 1,160	\$ 1,630	\$ 2,235
Average final average salary	\$ 2,078	\$ 2,520	\$ 2,807	\$ 3,231	\$ 3,703	\$ 4,128
Number of retirees	520	410	328	289	235	121
2014-2015						
Average monthly benefit	\$ 237	\$ 490	\$ 766	\$ 1,162	\$ 1,665	\$ 2,212
Average final average salary	\$ 2,054	\$ 2,500	\$ 2,802	\$ 3,229	\$ 3,824	\$ 4,073
Number of retirees	529	419	303	309	197	127
2013-2014						
Average monthly benefit	\$ 228	\$ 461	\$ 796	\$ 1,178	\$ 1,588	\$ 2,233
Average final average salary	\$ 2,042	\$ 2,406	\$ 2,884	\$ 3,257	\$ 3,632	\$ 4,110
Number of retirees	568	429	301	283	206	132
2012-2013						
Average monthly benefit	\$ 219	\$ 467	\$ 735	\$ 1,104	\$ 1,512	\$ 1,995
Average final average salary	\$ 1,958	\$ 2,439	\$ 2,734	\$ 3,054	\$ 3,491	\$ 3,672
Number of retirees	475	362	250	275	173	121
2011-2012						
Average monthly benefit	\$ 227	\$ 433	\$ 705	\$ 1,063	\$ 1,508	\$ 1,957
Average final average salary	\$ 2,010	\$ 2,257	\$ 2,597	\$ 2,954	\$ 3,502	\$ 3,637
Number of retirees	516	371	246	250	184	147
2010-2011						
Average monthly benefit	\$ 221	\$ 410	\$ 707	\$ 1,052	\$ 1,389	\$ 1,947
Average final average salary	\$ 1,965	\$ 2,176	\$ 2,628	\$ 2,920	\$ 3,195	\$ 3,611
Number of retirees	487	345	231	244	185	164

Comparisons of Actuarial Assets and Total Actuarial Liabilities

Public School Retirement System of Missouri

Dollar Amounts in Thousands



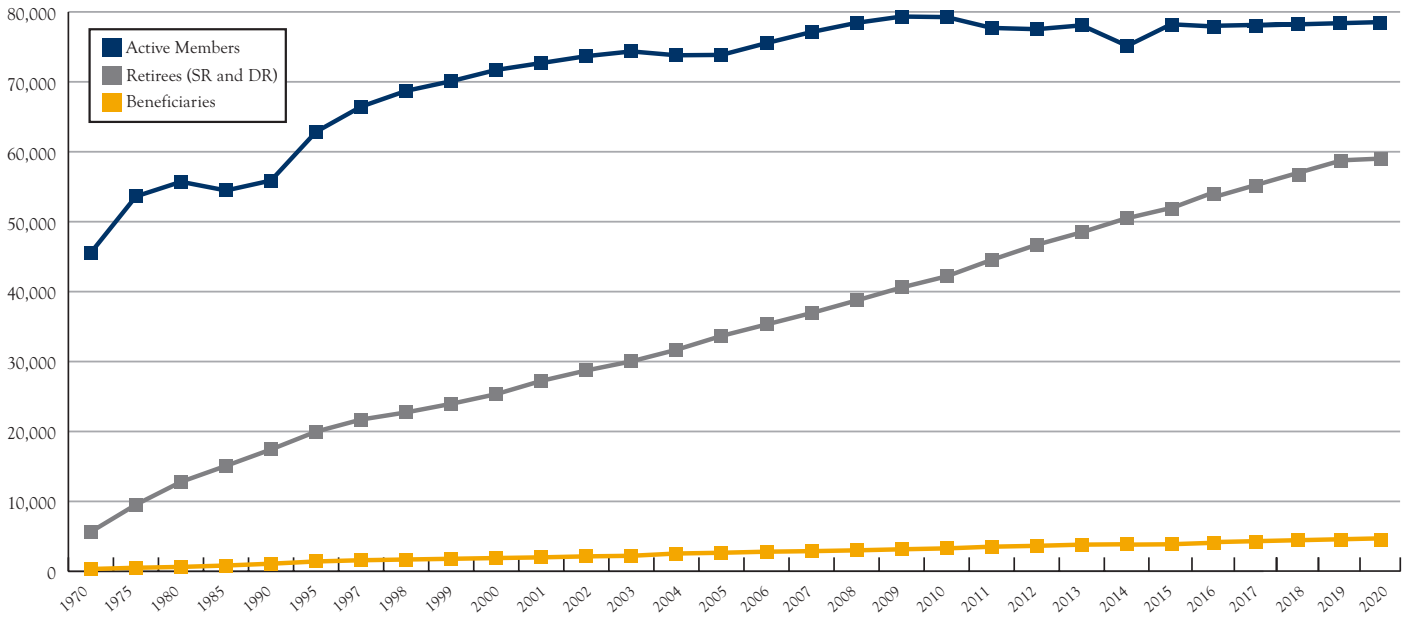
Public Education Employee Retirement System of Missouri

Dollar Amounts in Thousands

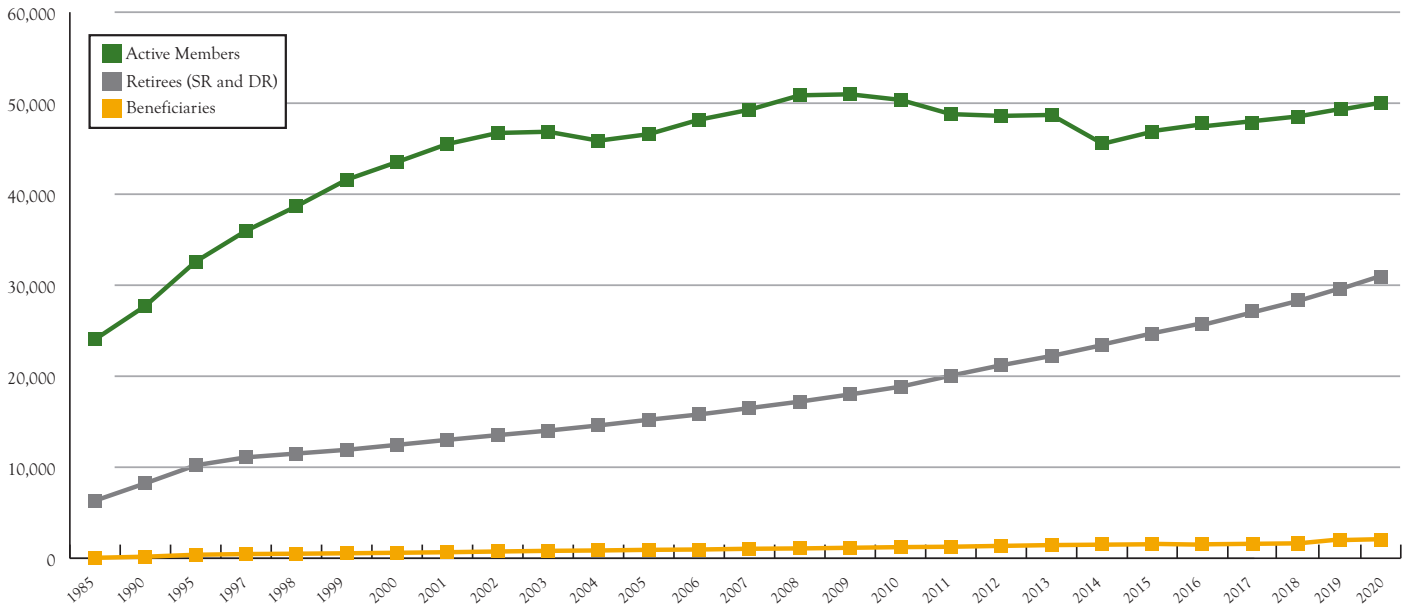


Growth in Membership

Public School Retirement System of Missouri



Public Education Employee Retirement System of Missouri



PSRS Schedule of Covered Employees in the Top 10 Employers

Employer	2020		2019	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,873	3%	2,932	4%
Springfield R-XII Schools	2,759	3%	2,302	3%
Rockwood R-VI Schools	1,911	2%	1,915	2%
North Kansas City Schools	1,807	2%	1,797	2%
Columbia Public Schools	1,774	2%	1,745	2%
Ft. Zumwalt R-II Schools	1,727	2%	1,750	2%
Parkway C-2 Schools	1,685	2%	1,728	2%
Francis Howell R-III Schools	1,522	2%	1,523	2%
Lee's Summit R-VII Schools	1,480	2%	1,476	2%
Hazelwood R-I Schools	1,456	2%	1,449	2%
All Others	63,667	78%	63,951	77%
Total - 533 Employers	<u>82,661</u>	<u>100%</u>	<u>82,568</u>	<u>100%</u>

Employer	2018		2017	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,922	4%	2,914	4%
Springfield R-XII Schools	2,205	3%	2,208	3%
Rockwood R-VI Schools	1,916	2%	1,926	2%
North Kansas City Schools	1,758	2%	1,735	2%
Columbia Public Schools	1,737	2%	1,726	2%
Ft. Zumwalt R-II Schools	1,736	2%	1,670	2%
Parkway C-2 Schools	1,733	2%	1,703	2%
Francis Howell R-III Schools	1,522	2%	1,510	2%
Lee's Summit R-VII Schools	1,471	2%	1,459	2%
Hazelwood R-I Schools	1,435	2%	1,488	2%
All Others	64,078	77%	63,886	77%
Total - 533 Employers during 2018 and 534 during 2017	<u>82,513</u>	<u>100%</u>	<u>82,225</u>	<u>100%</u>

Employer	2016		2015	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,956	4%	2,995	4%
Springfield R-XII Schools	2,208	3%	2,189	3%
Rockwood R-VI Schools	2,036	2%	2,003	2%
Columbia Public Schools	1,844	2%	1,779	2%
Parkway C-2 Schools	1,804	2%	1,769	2%
North Kansas City Schools	1,723	2%	1,713	2%
Ft. Zumwalt R-II Schools	1,611	2%	1,611	2%
Hazelwood R-I Schools	1,559	2%	1,577	2%
Francis Howell R-III Schools	1,549	2%	1,610	2%
Lee's Summit R-VII Schools	1,443	2%	1,415	2%
All Others	64,842	77%	65,940	77%
Total - 534 Employers during 2016 and 535 during 2015	<u>83,575</u>	<u>100%</u>	<u>84,601</u>	<u>100%</u>

PSRS Schedule of Covered Employees in the Top 10 Employers (continued)				
Employer	2014		2013	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	3,082	4%	3,080	4%
Springfield R-XII Schools	2,159	3%	2,096	3%
Rockwood R-VI Schools	1,912	2%	1,888	2%
North Kansas City Schools	1,740	2%	1,763	2%
Columbia Public Schools	1,690	2%	1,649	2%
Parkway C-2 Schools	1,672	2%	1,714	2%
Francis Howell R-III Schools	1,575	2%	1,538	2%
Ft. Zumwalt R-II Schools	1,568	2%	1,549	2%
Hazelwood R-I Schools	1,566	2%	1,600	2%
Lee's Summit R-VII Schools	1,390	2%	1,360	2%
All Others	64,335	77%	63,377	77%
Total - 535 Employers	82,689	100%	81,614	100%

Employer	2012		2011	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	3,039	4%	3,020	4%
Springfield R-XII Schools	2,096	3%	2,116	3%
Rockwood R-VI Schools	1,910	2%	1,936	2%
Parkway C-2 Schools	1,794	2%	1,789	2%
North Kansas City Schools	1,699	2%	1,663	2%
Columbia Public Schools	1,640	2%	1,592	2%
Ft. Zumwalt R-II Schools	1,508	2%	1,525	2%
Hazelwood R-I Schools	1,589	2%	1,510	2%
Francis Howell R-III Schools	1,494	2%	1,559	2%
Lee's Summit R-VII Schools	1,341	2%	1,412	2%
All Others	62,775	77%	62,525	77%
Total - 537 Employers	80,885	100%	80,647	100%

Note: Schedules reflect total members reported at any time during the fiscal year.

PEERS Schedule of Covered Employees in the Top 10 Employers

Employer	2020		2019	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,616	5%	2,573	5%
Springfield R-XII Schools	1,588	3%	1,505	3%
Rockwood R-VI Schools	1,480	3%	1,515	3%
North Kansas City Schools	1,463	3%	1,479	3%
Ft. Zumwalt R-II Schools	1,431	3%	1,388	2%
Lee's Summit R-VII Schools	1,330	2%	1,355	2%
Columbia Public Schools	1,186	2%	1,182	2%
Wentzville R-IV Schools	1,141	2%	1,107	2%
Francis Howell R-III Schools	1,137	2%	-	-
Independence Public Schools	1,100	2%	1,094	2%
Parkway C-2 Schools	-	-	1,038	2%
All Others	42,097	73%	41,776	74%
Total - 530 Employers	<u>56,569</u>	<u>100%</u>	<u>56,012</u>	<u>100%</u>

Employer	2018		2017	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,500	5%	2,504	5%
Rockwood R-VI Schools	1,523	3%	1,503	3%
Springfield R-XII Schools	1,510	3%	1,499	3%
North Kansas City Schools	1,406	3%	1,406	3%
Lee's Summit R-VII Schools	1,340	2%	1,291	2%
Ft. Zumwalt R-II Schools	1,352	2%	1,278	2%
Columbia Public Schools	1,183	2%	1,160	2%
Independence Public Schools	1,083	2%	1,083	2%
Parkway C-2 Schools	1,034	2%	1,054	2%
Wentzville R-IV Schools	1,099	2%	-	-
Hazelwood R-I Schools	-	-	959	2%
All Others	41,029	74%	40,305	74%
Total - 530 Employers	<u>55,059</u>	<u>100%</u>	<u>54,042</u>	<u>100%</u>

Employer	2016		2015	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,501	5%	2,496	5%
Springfield R-XII Schools	1,540	3%	1,540	3%
North Kansas City Schools	1,397	3%	1,369	3%
Rockwood R-VI Schools	1,319	2%	1,230	2%
Lee's Summit R-VII Schools	1,294	2%	1,283	2%
Ft. Zumwalt R-II Schools	1,228	2%	1,232	2%
Columbia Public Schools	1,126	2%	1,081	2%
Independence Public Schools	1,111	2%	1,135	2%
Parkway C-2 Schools	1,060	2%	1,054	2%
Hazelwood R-I Schools	964	2%	1,004	2%
All Others	40,351	75%	40,627	75%
Total - 530 Employers during 2016 and 532 during 2015	<u>53,891</u>	<u>100%</u>	<u>54,051</u>	<u>100%</u>

PEERS Schedule of Covered Employees in the Top 10 Employers (continued)

Employer	2014		2013	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,405	5%	2,386	5%
Springfield R-XII Schools	1,480	3%	1,488	3%
North Kansas City Schools	1,296	2%	1,246	2%
Lee's Summit R-VII Schools	1,207	2%	1,164	2%
Rockwood R-VI Schools	1,186	2%	1,179	2%
Ft. Zumwalt R-II Schools	1,180	2%	1,141	2%
Independence Public Schools	1,143	2%	1,065	2%
Columbia Public Schools	1,043	2%	982	2%
Parkway C-2 Schools	1,031	2%	1,041	2%
Hazelwood R-I Schools	960	2%	961	2%
All Others	39,568	76%	38,464	76%
Total - 532 Employers	52,499	100%	51,117	100%

Employer	2012		2011	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,481	5%	2,532	5%
Springfield R-XII Schools	1,478	3%	1,502	3%
Rockwood R-VI Schools	1,222	2%	1,206	2%
North Kansas City Schools	1,216	2%	1,203	2%
Lee's Summit R-VII Schools	1,171	2%	1,174	2%
Ft. Zumwalt R-II Schools	1,131	2%	1,128	2%
Parkway C-2 Schools	1,085	2%	1,106	2%
Independence Public Schools	1,071	2%	1,082	2%
Hazelwood R-I Schools	964	2%	977	2%
Columbia Public Schools	945	2%	906	2%
All Others	38,222	76%	38,146	76%
Total - 534 Employers	50,986	100%	50,962	100%

*If an employer was not in the Top Ten for a year their covered employees are included in "All Others".

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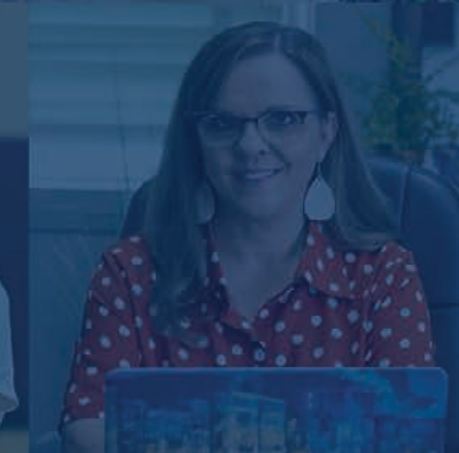
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Marda Shroeder, PSRS Active



The Pardecks –
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