

## Growth

For PSRS/PEERS members, growth – personal or professional – is facilitated by the peace of mind provided by their retirement system. For Missouri’s students, the physical and educational environment at their school serves as a positive and welcoming space where they feel at home and can achieve their potential.

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## Statistical Summary

### Benefit Recipients

The largest percentage of the Systems' benefit recipients are service retirees. Service retirement benefits are payable to members who have met age and service requirements. The number of PSRS service retirees on the payment rolls increased by 1,572 from 55,930 at June 30, 2018 to 57,502 at June 30, 2019. The number of PEERS service retirees on the payment rolls increased by 1,372 from 27,575 at June 30, 2018 to 28,947 at June 30, 2019.

Disability benefits in PSRS and PEERS are paid to members who are unable to earn a livelihood due to permanent disability and who have met certain eligibility requirements. The number of PSRS disability retirees on the payment rolls increased by 29 from 991 at June 30, 2018 to 1,020 at June 30, 2019. The number of PEERS disability retirees on the payment rolls increased by 19 from 813 at June 30, 2018 to 832 at June 30, 2019.

In both PSRS and PEERS, beneficiary payments are available to survivors if the retiree elected this option. Three Joint-and-Survivor benefit plans and two Term-Certain benefit plans are available. In PSRS, survivor benefits are also available to designated beneficiaries of members who die before retirement.

The charts on page 124 detail the number of benefit recipients by type and monthly benefit amount for each System.

### Pension Funding

An unfunded actuarial accrued liability (UAAL) for pension benefits generally represents the difference between the present value of all benefits estimated to be payable to plan members as a result of their age, salary, and service through the valuation date and the

actuarial value of plan assets available to pay those benefits. This amount changes over time as a result of changes in accrued benefits, pay levels, rates of return on investments, changes in actuarial assumptions, and changes in the demographics of the employee base. Each year an outside actuary performs a valuation to determine the present value of the benefits payable (actuarial accrued liability) and compares this to the assets available to arrive at the funded status of the Systems. The charts on page 132 show a comparison of the assets and liabilities of the Systems over time. At June 30, 2019, PSRS was 84.4% pre-funded and PEERS was 86.4% pre-funded. At June 30, 2018, PSRS was 84.0% pre-funded and PEERS was 86.1% pre-funded. Detailed information on actuarial assumptions, can be found in the Actuarial Section of this report.

### Changes in Net Assets

The charts on page 125 detail a 10-year history of the additions (revenue) and deductions (expenses) of the Systems.

Other charts in this section detail demographic information concerning our members and employers.

The data in this section was derived from internal sources and the annual actuarial valuation reports.

**PSRS Summary of Benefit Recipients By Type As of June 30, 2019**

Amount of Monthly Benefit	Service Retirement	Disability Retirement	Beneficiary Recipients				Total
			Disability	Survivors	Beneficiary	Term-Certain	
<\$1,000	4,984	22	221	405	303	5	5,940
\$1,000 - \$1,999	6,475	342	110	176	682	8	7,793
\$2,000 - \$2,999	10,280	468	29	88	787	8	11,660
\$3,000 - \$3,999	13,294	159	6	80	674	2	14,215
\$4,000 - \$4,999	10,975	24	2	41	469	2	11,513
\$5,000 - \$5,999	6,619	4	-	15	242	-	6,880
\$6,000+	4,875	1	-	23	171	1	5,071
<b>Total</b>	<b>57,502</b>	<b>1,020</b>	<b>368</b>	<b>828</b>	<b>3,328</b>	<b>26</b>	<b>63,072</b>

**PEERS Summary of Benefit Recipients By Type As of June 30, 2019**

Amount of Monthly Benefit	Service Retirement	Disability Retirement	Beneficiary Recipients				Total
			Disability	Survivors*	Beneficiary	Term-Certain	
<\$500	14,222	527	230	-	1,053	26	16,058
\$500 - \$999	7,236	244	36	-	442	10	7,968
\$1,000 - \$1,999	5,506	61	9	-	215	5	5,796
\$2,000 - \$2,999	1,300	-	-	-	30	2	1,332
\$3,000 - \$3,999	429	-	-	-	10	-	439
\$4,000+	254	-	-	-	3	-	257
<b>Total</b>	<b>28,947</b>	<b>832</b>	<b>275</b>	<b>-</b>	<b>1,753</b>	<b>43</b>	<b>31,850</b>

\* Benefit not available in PEERS.

PSRS Schedule of Changes in Fiduciary Net Position, Last 10 Fiscal Years

(Dollar amounts in thousands)

	Fiscal Year									
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Additions by source</b>										
Member contributions	\$ 636,633	\$ 638,357	\$ 620,214	\$ 665,926	\$ 679,618	\$ 689,187	\$ 704,786	\$ 719,625	\$ 726,996	\$ 747,403
Employer contributions	594,326	594,732	658,936	634,040	643,763	656,925	670,794	684,858	696,970	712,545
Investment income	2,723,032	5,018,519	449,822	3,378,531	4,927,193	1,447,144	533,174	4,104,110	3,173,732	2,595,859
Other income	867	930	441	20	6	26	6	13	4	6
<b>Total additions by source</b>	<b>3,954,858</b>	<b>6,252,538</b>	<b>1,729,413</b>	<b>4,678,517</b>	<b>6,250,580</b>	<b>2,793,282</b>	<b>1,908,760</b>	<b>5,508,606</b>	<b>4,597,702</b>	<b>4,055,813</b>
<b>Deductions by type</b>										
<i>Monthly benefits</i>										
Service retirement	1,584,382	1,674,931	1,775,305	1,880,783	1,999,520	2,102,511	2,203,773	2,288,945	2,360,945	2,460,422
Service retirement -PLSO	52,117	69,956	69,392	61,062	58,849	37,191	32,365	34,721	37,754	33,751
Disability	17,284	18,406	19,640	21,120	22,138	23,447	25,309	26,379	27,235	27,826
Beneficiary	75,922	82,327	85,894	92,799	100,040	107,109	114,829	121,170	129,722	138,978
<i>Lump-sum refunds</i>										
Death	7,075	7,763	9,295	8,344	7,123	7,712	9,078	8,504	8,879	9,471
Withdrawal/transfers	41,084	45,876	45,161	47,051	48,799	48,226	45,553	42,114	42,450	39,825
<i>Administrative expenses/other</i>										
	10,430	8,839	8,135	8,714	8,919	10,015	11,563	10,497	11,418	11,326
<b>Total deductions by type</b>	<b>1,788,294</b>	<b>1,908,098</b>	<b>2,012,822</b>	<b>2,119,873</b>	<b>2,245,388</b>	<b>2,336,211</b>	<b>2,442,470</b>	<b>2,532,330</b>	<b>2,618,403</b>	<b>2,721,599</b>
<b>Changes in plan net position</b>	<b>\$2,166,564</b>	<b>\$4,344,440</b>	<b>\$ (283,409)</b>	<b>\$2,558,644</b>	<b>\$4,005,192</b>	<b>\$ 457,071</b>	<b>\$ (533,710)</b>	<b>\$2,976,276</b>	<b>1,979,299</b>	<b>\$1,334,214</b>

PEERS Schedule of Changes in Fiduciary Net Position, Last 10 Fiscal Years

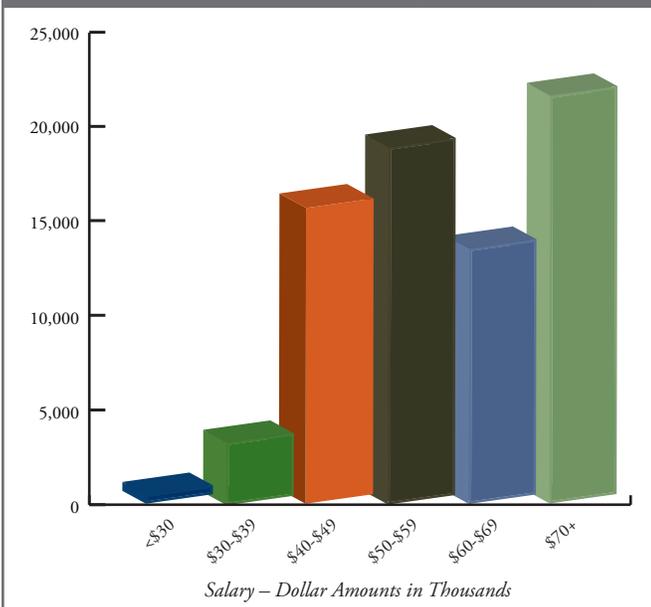
(Dollar amounts in thousands)

	Fiscal Year									
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Additions by source</b>										
Member contributions	\$ 95,924	\$ 95,792	\$ 95,095	\$ 103,271	\$ 106,430	\$ 110,444	\$ 114,258	\$ 118,447	\$ 121,468	\$ 126,609
Employer contributions	91,479	90,816	101,930	97,059	100,690	103,624	106,717	111,240	115,103	120,042
Investment income	261,135	502,934	39,774	353,729	544,154	163,718	60,317	485,047	381,524	319,773
Other income	-	-	-	-	1	2	-	-	-	-
<b>Total additions by source</b>	<b>448,538</b>	<b>689,542</b>	<b>236,799</b>	<b>554,059</b>	<b>751,275</b>	<b>377,788</b>	<b>281,292</b>	<b>714,734</b>	<b>618,095</b>	<b>566,424</b>
<b>Deductions by type</b>										
<i>Monthly benefits</i>										
Service retirement	124,928	136,912	150,334	163,134	179,262	195,980	212,327	229,599	246,062	266,172
Service retirement -PLSO	2,972	5,178	7,191	5,006	5,971	6,576	4,410	6,585	7,274	8,138
Disability	2,514	2,798	3,057	3,430	3,665	3,917	4,158	4,313	4,453	4,621
Beneficiary	5,382	5,881	6,363	7,094	7,847	8,769	9,791	10,581	11,575	12,637
<i>Lump-sum refunds</i>										
Death	790	1,047	1,113	1,202	1,063	1,418	1,159	1,266	1,075	1,123
Withdrawal/transfers	15,921	17,776	17,357	17,434	18,817	18,410	18,546	16,925	17,195	17,551
<i>Administrative expenses/other</i>										
	5,280	5,611	5,591	4,803	4,840	5,629	6,981	6,377	7,113	7,424
<b>Total deductions by type</b>	<b>157,787</b>	<b>175,203</b>	<b>191,006</b>	<b>202,103</b>	<b>221,465</b>	<b>240,699</b>	<b>257,372</b>	<b>275,646</b>	<b>294,747</b>	<b>317,666</b>
<b>Changes in plan net position</b>	<b>\$ 290,751</b>	<b>\$ 514,339</b>	<b>\$ 45,793</b>	<b>\$ 351,956</b>	<b>\$ 529,810</b>	<b>\$ 137,089</b>	<b>\$ 23,920</b>	<b>\$ 439,088</b>	<b>\$ 323,348</b>	<b>\$ 248,758</b>

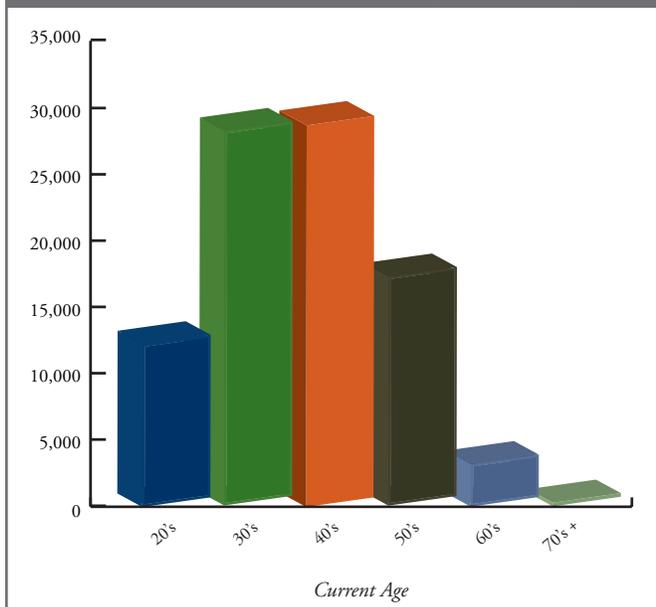
**PSRS Summary of Changes in Membership During 2018-2019**

	<b>Male</b>	<b>Female</b>	<b>Total</b>
Membership July 1, 2018	21,379	74,845	96,224
New members added	1,093	4,010	5,103
Less:			
Service retirements	553	1,949	2,502
Disability retirements	7	37	44
Withdrawals	419	1,262	1,681
Deaths	17	47	64
	996	3,295	4,291
Other	103	(201)	(98)
Net change in membership 2018-2019	200	514	714
Membership June 30, 2019	21,579	75,359	96,938

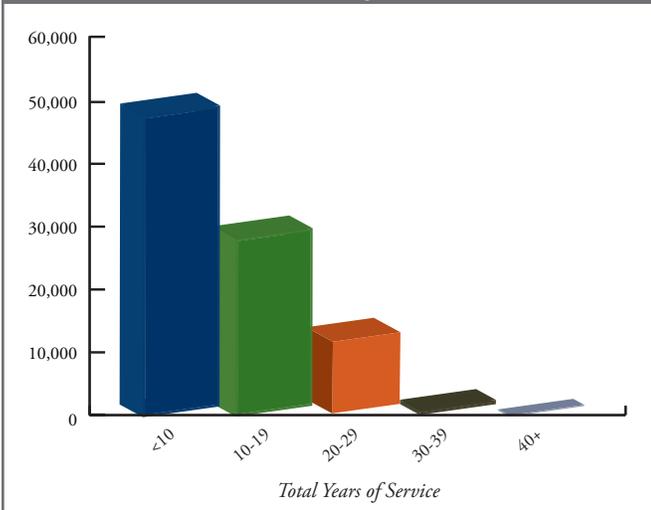
**2018-2019 PSRS Members by Annual Salary**



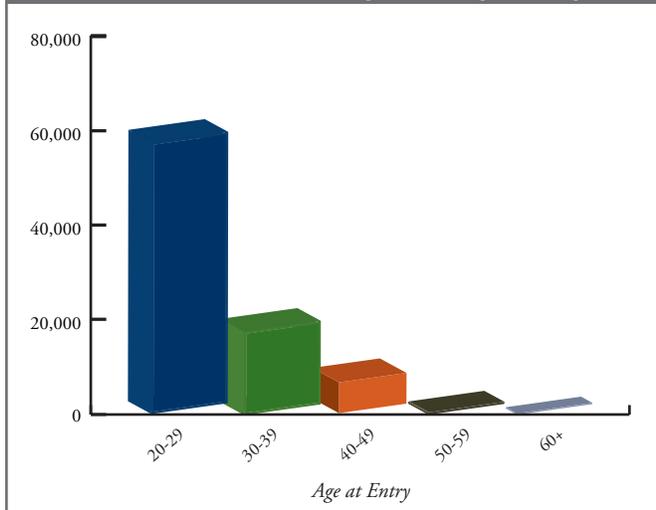
**2018-2019 PSRS Members by Current Age**



**2018-2019 PSRS Members by Total Years of Service**



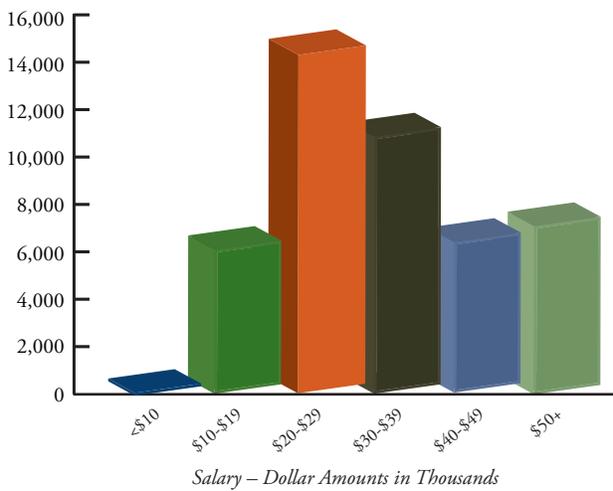
**2018-2019 PSRS Member Age at Entry Into System**



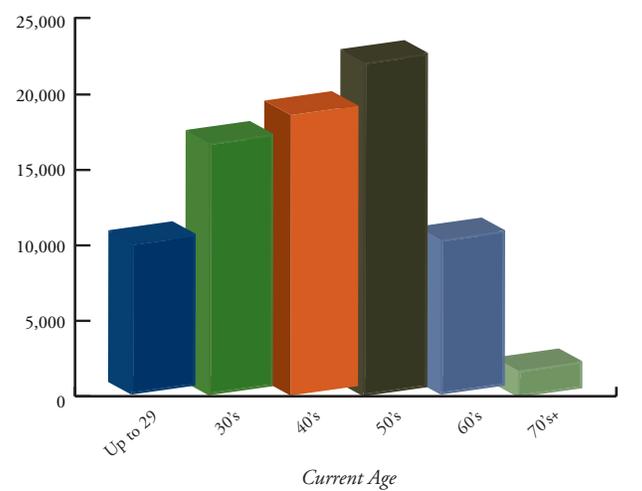
PEERS Summary of Changes in Membership During 2018-2019

	Male	Female	Total
Membership July 1, 2018	22,578	61,380	83,958
New members added	2,328	6,373	8,701
Less:			
Service retirements	551	1,553	2,104
Disability retirements	14	31	45
Withdrawals	1,190	2,665	3,855
Deaths	65	74	139
	1,820	4,323	6,143
Other	281	(334)	(53)
Net change in membership 2018-2019	789	1,716	2,505
Membership June 30, 2019	23,367	63,096	86,463

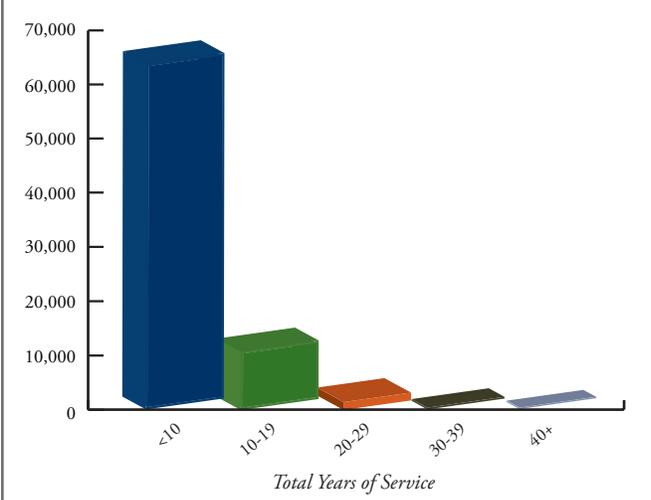
2018-2019 PEERS Members by Annual Salary



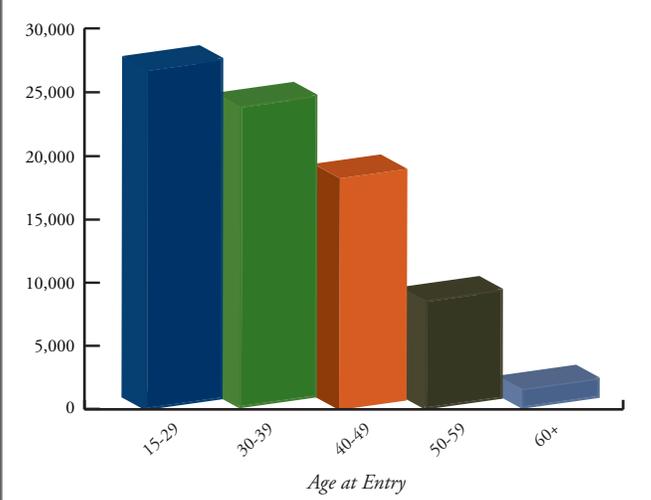
2018-2019 PEERS Members by Current Age



2018-2019 PEERS Members by Total Years of Service



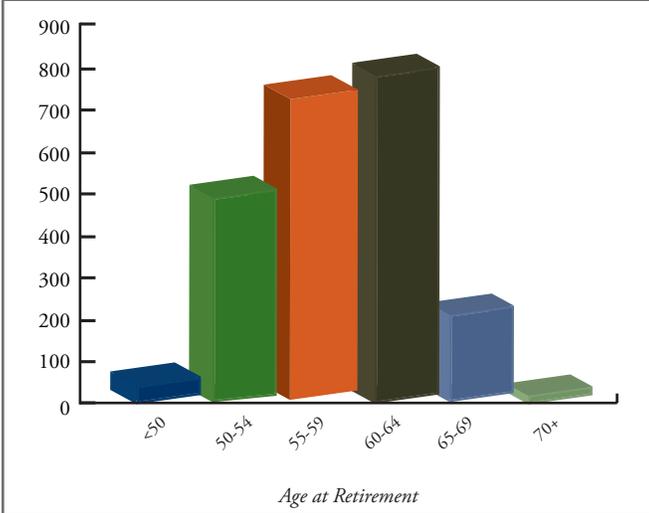
2018-2019 PEERS Member Age at Entry Into System



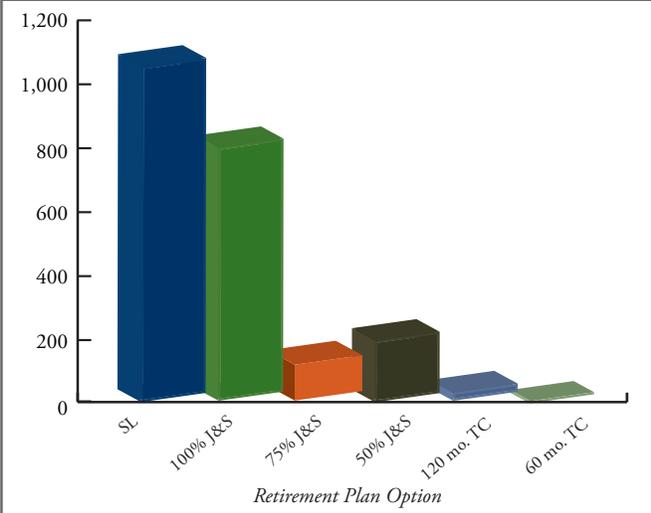
**PSRS 2018-2019 New Service Retirees**

	<b>Service Retirees</b>	<b>Disability Retirees</b>	<b>Beneficiaries</b>
Retirees July 1, 2018	55,930	991	4,374
Added during the year	2,502	44	359
Died during the Year	(935)	(22)	(183)
Other	5	7	-
Retirees June 30, 2019	<u>57,502</u>	<u>1,020</u>	<u>4,550</u>

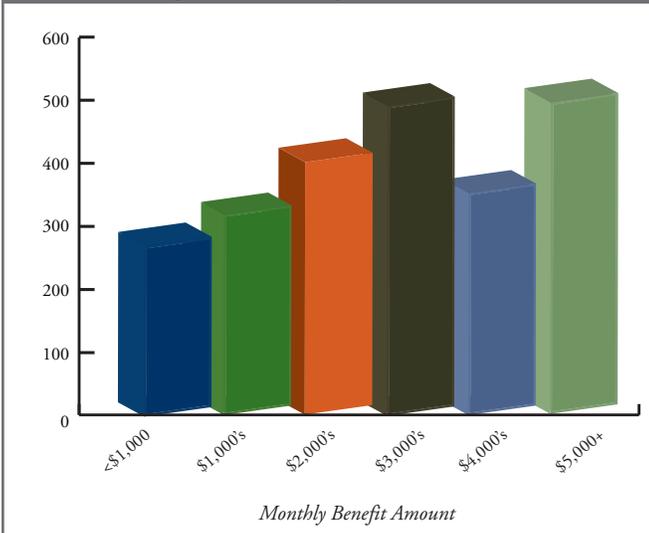
**2018-2019 PSRS New Service Retirees by Age at Retirement**



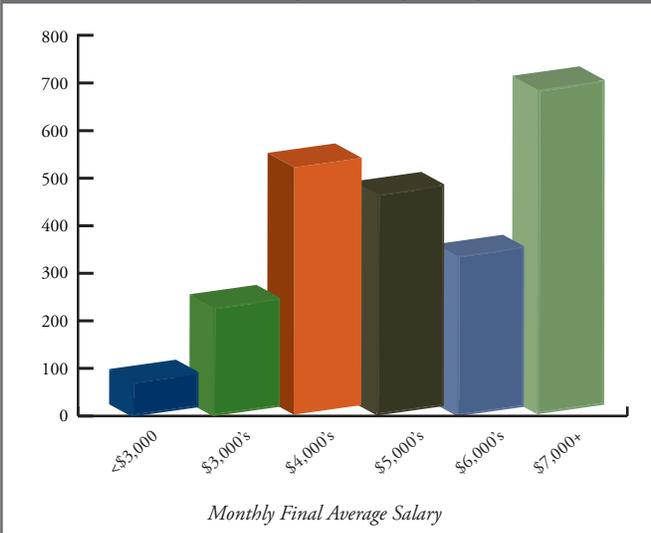
**2018-2019 PSRS New Service Retirees by Retirement Plan Option**



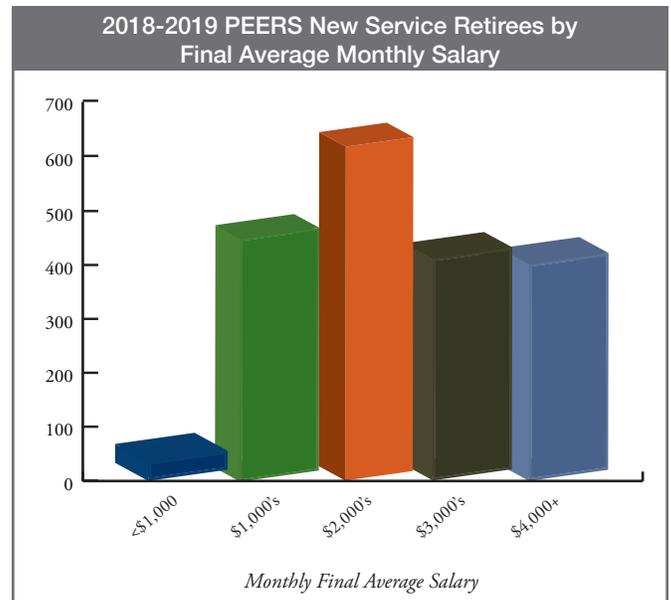
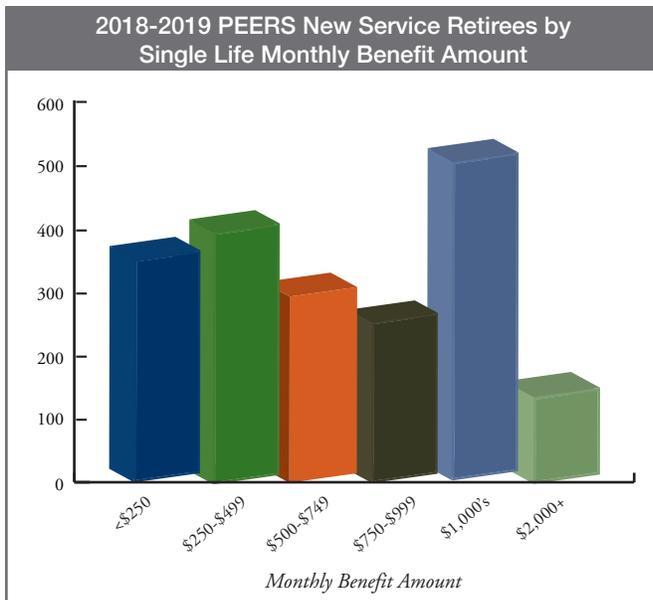
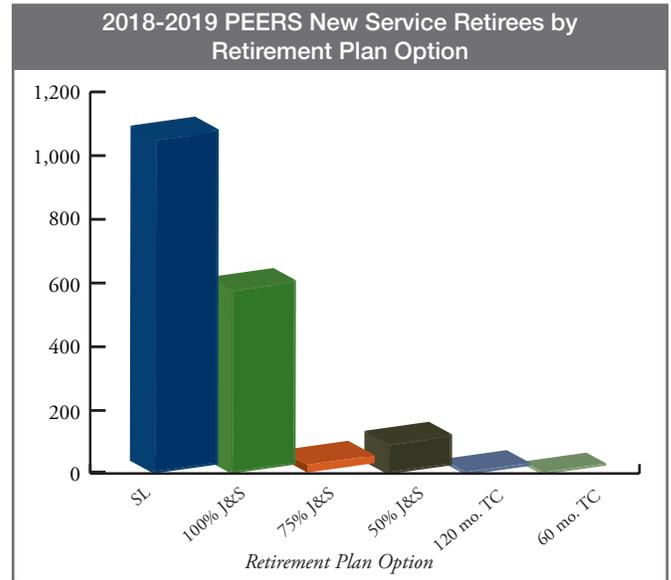
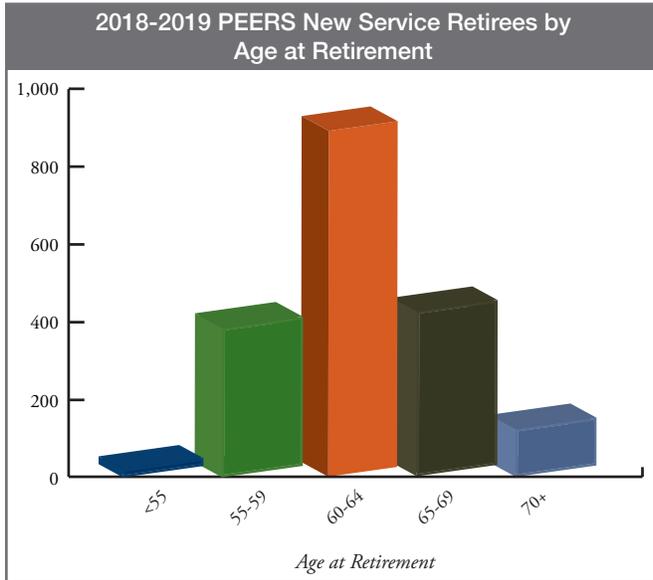
**2018-2019 PSRS New Service Retirees by Single Life Monthly Benefit Amount**



**2018-2019 PSRS New Service Retirees by Final Average Monthly Salary**



PEERS 2018-2019 New Service Retirees			
	Service Retirees	Disability Retirees	Beneficiaries
Retirees July 1, 2018	27,575	813	1,972
Added during the Year	2,104	45	179
Died during the Year	(732)	(25)	(94)
Other	-	(1)	14
Retirees June 30, 2019	28,947	832	2,071



**PSRS Schedule of Average Benefit Payments to New Service Retirees**

	Years of Service							
	5 - 9.9	10 - 14.9	15 - 19.9	20 - 24.9	25 - 29.9	30 - 34.9	35 - 39.9	40+
<b>2018-2019</b>								
Average monthly benefit	\$ 657	\$ 1,323	\$ 2,260	\$ 3,273	\$ 4,364	\$ 5,480	\$ 7,506	\$ 8,813
Average final average salary	\$ 4,117	\$ 4,597	\$ 5,375	\$ 5,848	\$ 6,541	\$ 7,024	\$ 8,156	\$ 8,813
Number of retirees	249	267	267	494	766	408	38	13
<b>2017-2018</b>								
Average monthly benefit	\$ 708	\$ 1,361	\$ 2,161	\$ 3,124	\$ 4,357	\$ 5,374	\$ 6,871	\$ 7,111
Average final average salary	\$ 4,394	\$ 4,641	\$ 5,144	\$ 5,632	\$ 6,453	6,912	\$ 7,410	\$ 7,111
Number of retirees	228	263	301	486	712	371	35	10
<b>2016-2017</b>								
Average monthly benefit	\$ 639	\$ 1,296	\$ 2,228	\$ 3,213	\$ 4,289	\$ 5,135	\$ 6,427	\$ 6,881
Average final average salary	\$ 3,806	\$ 4,476	\$ 5,320	\$ 5,737	\$ 6,395	\$ 6,574	\$ 7,056	\$ 6,881
Number of retirees	249	243	339	531	756	427	44	12
<b>2015-2016</b>								
Average monthly benefit	\$ 671	\$ 1,322	\$ 2,179	\$ 3,127	\$ 4,152	\$ 4,942	\$ 5,627	\$ 6,686
Average final average salary	\$ 4,141	\$ 4,515	\$ 5,192	\$ 5,628	\$ 6,193	\$ 6,389	\$ 6,195	\$ 6,686
Number of retirees	251	265	328	530	745	430	37	17
<b>2014-2015</b>								
Average monthly benefit	\$ 729	\$ 1,351	\$ 2,102	\$ 3,083	\$ 4,120	\$ 5,064	\$ 6,130	\$ 6,418
Average final average salary	\$ 4,342	\$ 4,581	\$ 5,004	\$ 5,562	\$ 6,091	\$ 6,324	\$ 6,521	\$ 6,418
Number of retirees	255	308	313	487	677	469	46	15
<b>2013-2014</b>								
Average monthly benefit	\$ 697	\$ 1,299	\$ 2,135	\$ 3,108	\$ 3,955	\$ 5,147	\$ 6,319	\$ 6,601
Average final average salary	\$ 4,257	\$ 4,385	\$ 5,024	\$ 5,557	\$ 5,930	\$ 6,396	\$ 6,730	\$ 6,601
Number of retirees	274	260	317	483	746	696	101	11
<b>2012-2013</b>								
Average monthly benefit	\$ 695	\$ 1,327	\$ 2,035	\$ 3,143	\$ 3,927	\$ 4,998	\$ 6,739	\$ 6,033
Average final average salary	\$ 4,067	\$ 4,554	\$ 4,818	\$ 5,609	\$ 5,896	\$ 6,212	\$ 7,218	\$ 6,033
Number of retirees	233	263	286	483	692	583	79	13
<b>2011-2012</b>								
Average monthly benefit	\$ 607	\$ 1,261	\$ 1,995	\$ 2,980	\$ 3,824	\$ 4,893	\$ 6,071	\$ 5,262
Average final average salary	\$ 3,946	\$ 4,305	\$ 4,795	\$ 5,317	\$ 5,713	\$ 6,070	\$ 6,506	\$ 5,262
Number of retirees	248	265	293	531	723	767	81	18
<b>2010-2011</b>								
Average monthly benefit	\$ 661	\$ 1,262	\$ 1,969	\$ 3,010	\$ 3,792	\$ 4,815	\$ 6,231	\$ 6,595
Average final average salary	\$ 4,074	\$ 4,298	\$ 4,754	\$ 5,366	\$ 5,642	\$ 5,974	\$ 6,662	\$ 6,595
Number of retirees	267	322	289	540	733	832	126	13
<b>2009-2010</b>								
Average monthly benefit	\$ 556	\$ 1,123	\$ 1,915	\$ 2,865	\$ 3,660	\$ 4,836	\$ 6,133	\$ 5,678
Average final average salary	\$ 3,396	\$ 3,840	\$ 4,566	\$ 5,110	\$ 5,469	\$ 6,007	\$ 6,559	\$ 5,678
Number of retirees	271	243	207	412	477	653	97	19

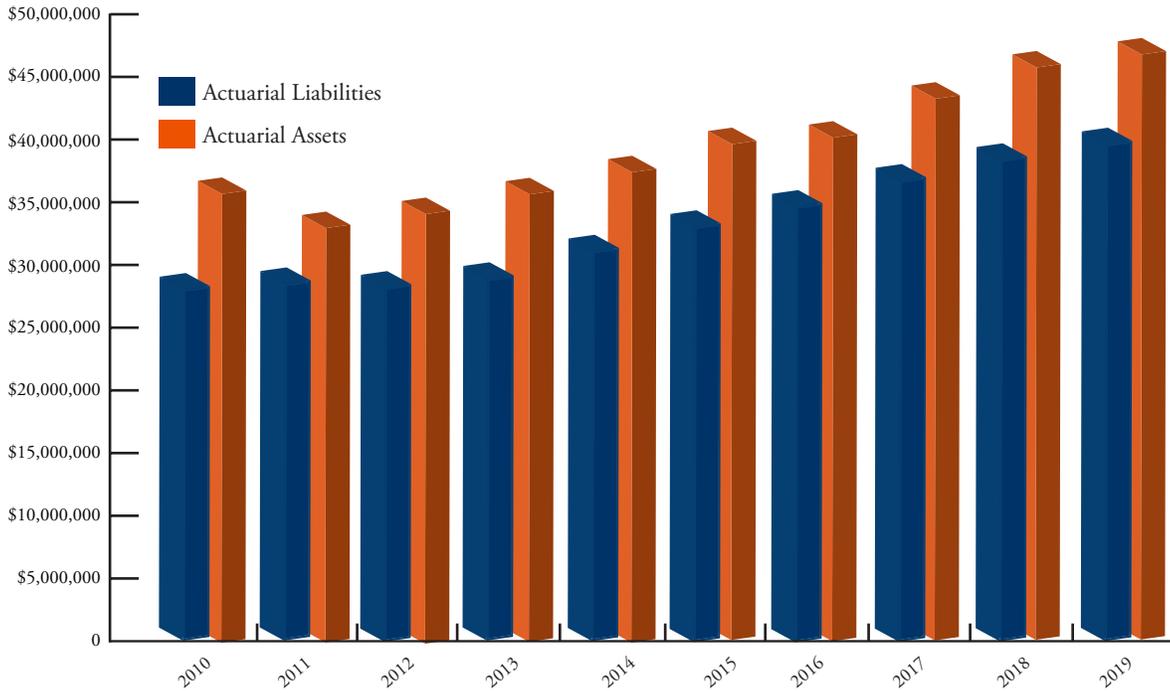
PEERS Schedule of Average Benefit Payments to New Service Retirees

	Years of Service					
	5 - 9.9	10 - 14.9	15 - 19.9	20 - 24.9	25 - 29.9	30+
<b>2018-2019</b>						
Average monthly benefit	\$ 253	\$ 521	\$ 828	\$ 1,206	\$ 1,691	\$ 2,530
Average final average salary	\$ 2,259	\$ 2,680	\$ 3,021	\$ 3,363	\$ 3,906	\$ 4,629
Number of retirees	544	396	374	424	231	135
<b>2017-2018</b>						
Average monthly benefit	\$ 244	\$ 510	\$ 830	\$ 1,171	\$ 1,787	\$ 2,365
Average final average salary	\$ 2,167	\$ 2,686	\$ 3,009	\$ 3,303	\$ 4,075	\$ 4,367
Number of retirees	557	389	348	410	196	125
<b>2016-2017</b>						
Average monthly benefit	\$ 255	\$ 483	\$ 802	\$ 1,157	\$ 1,690	\$ 2,441
Average final average salary	\$ 2,209	\$ 2,523	\$ 2,919	\$ 3,225	\$ 3,874	\$ 4,505
Number of retirees	558	425	339	363	209	129
<b>2015-2016</b>						
Average monthly benefit	\$ 238	\$ 493	\$ 785	\$ 1,160	\$ 1,630	\$ 2,235
Average final average salary	\$ 2,078	\$ 2,520	\$ 2,807	\$ 3,231	\$ 3,703	\$ 4,128
Number of retirees	520	410	328	289	235	121
<b>2014-2015</b>						
Average monthly benefit	\$ 237	\$ 490	\$ 766	\$ 1,162	\$ 1,665	\$ 2,212
Average final average salary	\$ 2,054	\$ 2,500	\$ 2,802	\$ 3,229	\$ 3,824	\$ 4,073
Number of retirees	529	419	303	309	197	127
<b>2013-2014</b>						
Average monthly benefit	\$ 228	\$ 461	\$ 796	\$ 1,178	\$ 1,588	\$ 2,233
Average final average salary	\$ 2,042	\$ 2,406	\$ 2,884	\$ 3,257	\$ 3,632	\$ 4,110
Number of retirees	568	429	301	283	206	132
<b>2012-2013</b>						
Average monthly benefit	\$ 219	\$ 467	\$ 735	\$ 1,104	\$ 1,512	\$ 1,995
Average final average salary	\$ 1,958	\$ 2,439	\$ 2,734	\$ 3,054	\$ 3,491	\$ 3,672
Number of retirees	475	362	250	275	173	121
<b>2011-2012</b>						
Average monthly benefit	\$ 227	\$ 433	\$ 705	\$ 1,063	\$ 1,508	\$ 1,957
Average final average salary	\$ 2,010	\$ 2,257	\$ 2,597	\$ 2,954	\$ 3,502	\$ 3,637
Number of retirees	516	371	246	250	184	147
<b>2010-2011</b>						
Average monthly benefit	\$ 221	\$ 410	\$ 707	\$ 1,052	\$ 1,389	\$ 1,947
Average final average salary	\$ 1,965	\$ 2,176	\$ 2,628	\$ 2,920	\$ 3,195	\$ 3,611
Number of retirees	487	345	231	244	185	164
<b>2009-2010</b>						
Average monthly benefit	\$ 196	\$ 384	\$ 635	\$ 979	\$ 1,330	\$ 1,885
Average final average salary	\$ 1,769	\$ 2,034	\$ 2,339	\$ 2,723	\$ 3,060	\$ 3,582
Number of retirees	503	316	162	180	122	117

Comparisons of Actuarial Assets and Total Actuarial Liabilities

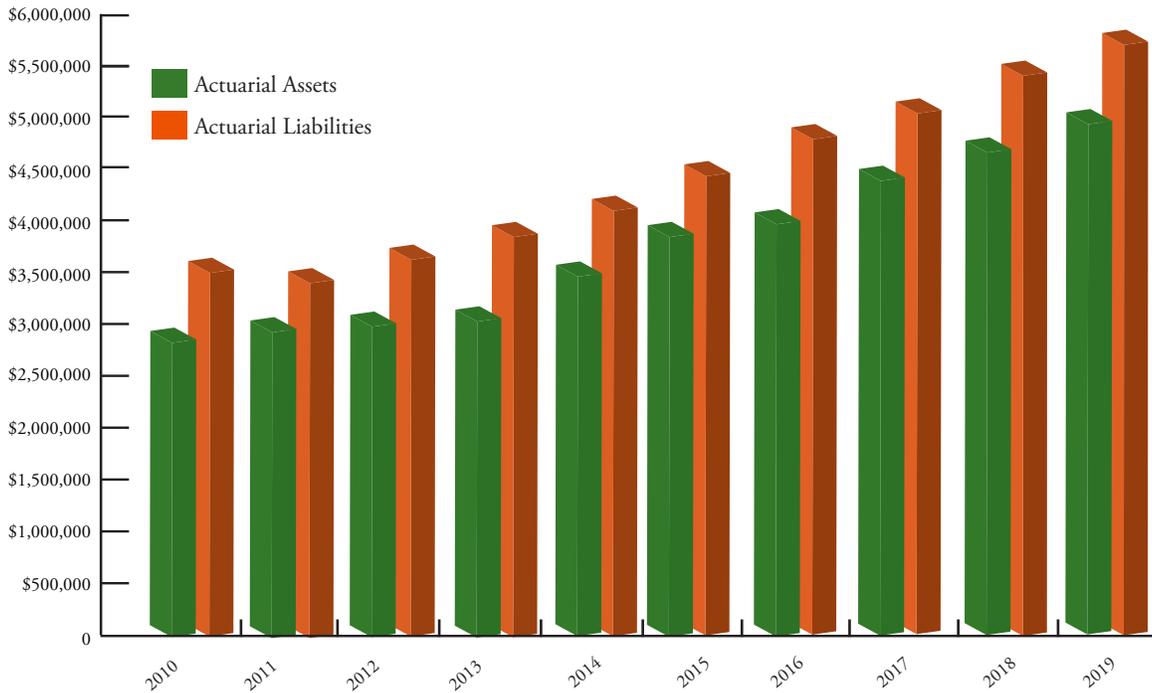
**Public School Retirement System of Missouri**

*Dollar Amounts in Thousands*



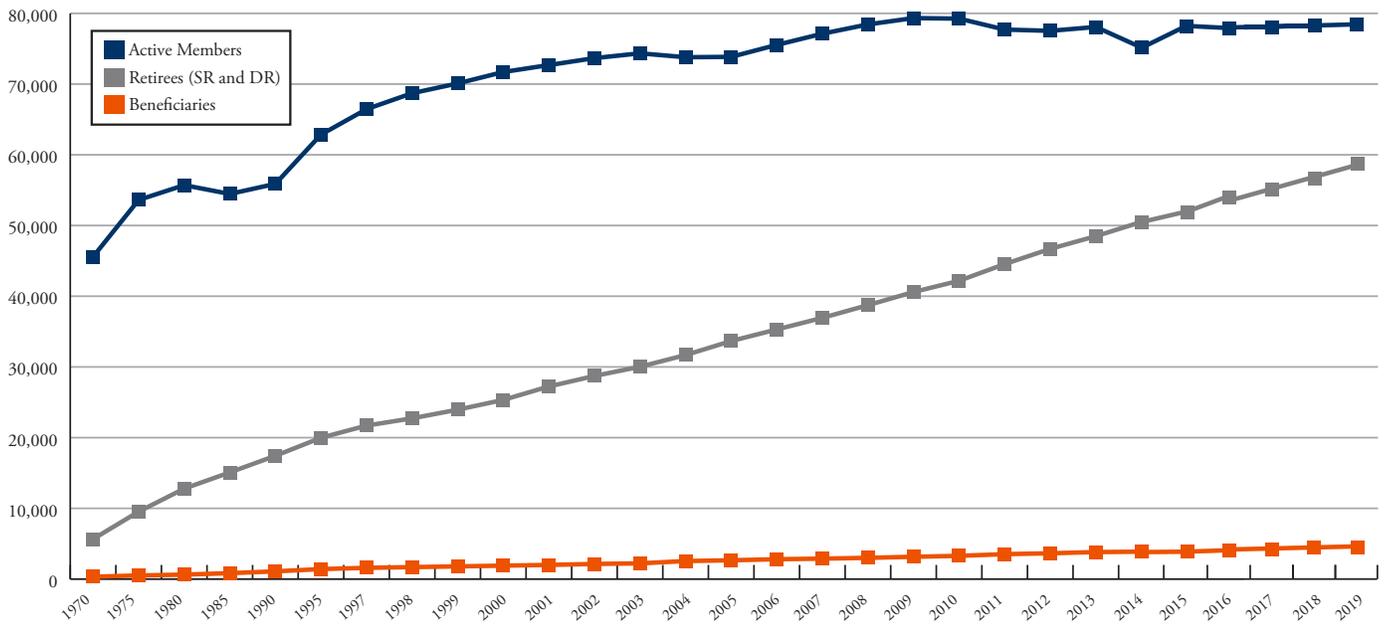
**Public Education Employee Retirement System of Missouri**

*Dollar Amounts in Thousands*

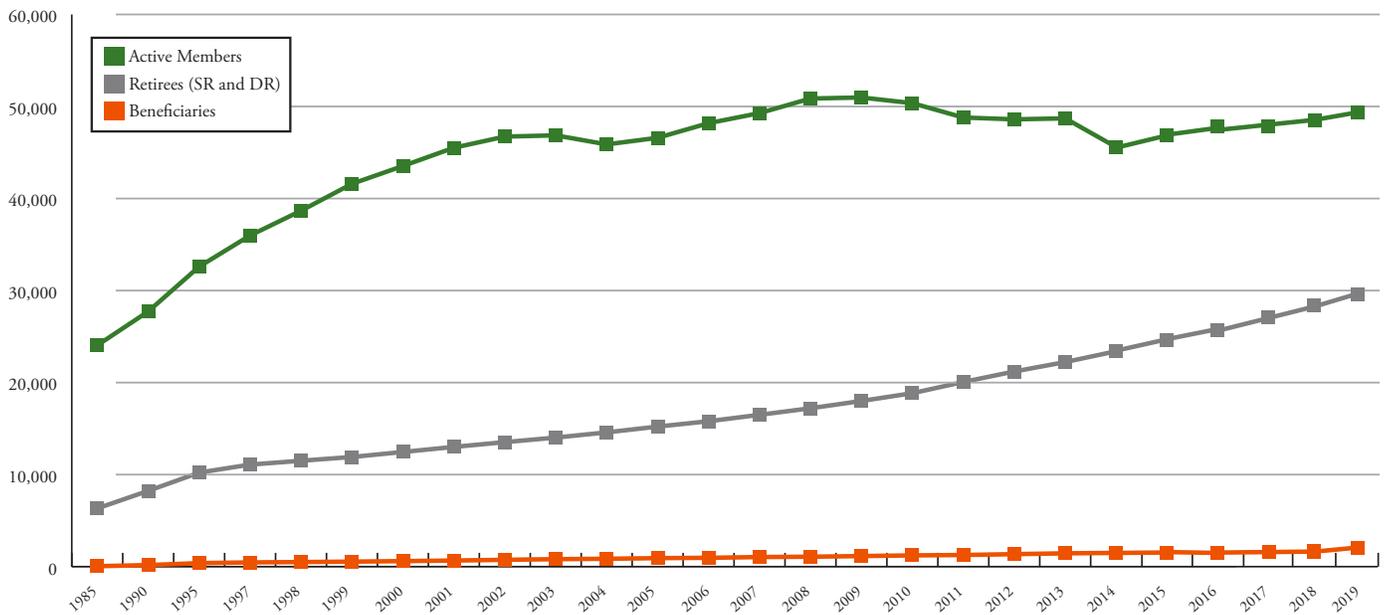


Growth in Membership

Public School Retirement System of Missouri



Public Education Employee Retirement System of Missouri



**PSRS Schedule of Covered Employees in the Top 10 Employers**

<b>Employer</b>	<b>2019</b>		<b>2018</b>	
	<b>Covered Employees</b>	<b>Percentage of Total</b>	<b>Covered Employees</b>	<b>Percentage of Total</b>
Special School District - St. Louis	2,932	4%	2,922	4%
Springfield R-XII Schools	2,302	3%	2,205	3%
Rockwood R-VI Schools	1,915	2%	1,916	2%
North Kansas City Schools	1,797	2%	1,758	2%
Ft. Zumwalt R-II Schools	1,750	2%	1,736	2%
Columbia Public Schools	1,745	2%	1,737	2%
Parkway C-2 Schools	1,728	2%	1,733	2%
Francis Howell R-III Schools	1,523	2%	1,522	2%
Lee's Summit R-VII Schools	1,476	2%	1,471	2%
Hazelwood R-I Schools	1,449	2%	1,435	2%
All Others	63,951	77%	64,078	77%
<b>Total - 533 Employers</b>	<b>82,568</b>	<b>100%</b>	<b>82,513</b>	<b>100%</b>

<b>Employer</b>	<b>2017</b>		<b>2016</b>	
	<b>Covered Employees</b>	<b>Percentage of Total</b>	<b>Covered Employees</b>	<b>Percentage of Total</b>
Special School District - St. Louis	2,914	4%	2,956	4%
Springfield R-XII Schools	2,208	3%	2,208	3%
Rockwood R-VI Schools	1,926	2%	2,036	2%
North Kansas City Schools	1,735	2%	1,723	2%
Columbia Public Schools	1,726	2%	1,844	2%
Parkway C-2 Schools	1,703	2%	1,804	2%
Ft. Zumwalt R-II Schools	1,670	2%	1,611	2%
Francis Howell R-III Schools	1,510	2%	1,549	2%
Hazelwood R-I Schools	1,488	2%	1,559	2%
Lee's Summit R-VII Schools	1,459	2%	1,443	2%
All Others	63,886	77%	64,842	77%
<b>Total - 534 Employers</b>	<b>82,225</b>	<b>100%</b>	<b>83,575</b>	<b>100%</b>

<b>Employer</b>	<b>2015</b>		<b>2014</b>	
	<b>Covered Employees</b>	<b>Percentage of Total</b>	<b>Covered Employees</b>	<b>Percentage of Total</b>
Special School District - St. Louis	2,995	4%	3,082	4%
Springfield R-XII Schools	2,189	3%	2,159	3%
Rockwood R-VI Schools	2,003	2%	1,912	2%
Columbia Public Schools	1,779	2%	1,690	2%
Parkway C-2 Schools	1,769	2%	1,672	2%
North Kansas City Schools	1,713	2%	1,740	2%
Ft. Zumwalt R-II Schools	1,611	2%	1,568	2%
Francis Howell R-III Schools	1,610	2%	1,575	2%
Hazelwood R-I Schools	1,577	2%	1,566	2%
Lee's Summit R-VII Schools	1,415	2%	1,390	2%
All Others	65,940	77%	64,335	77%
<b>Total - 535 Employers</b>	<b>84,601</b>	<b>100%</b>	<b>82,689</b>	<b>100%</b>

PSRS Schedule of Covered Employees in the Top 10 Employers (continued)				
Employer	2013		2012	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	3,080	4%	3,039	4%
Springfield R-XII Schools	2,096	3%	2,096	3%
Rockwood R-VI Schools	1,888	2%	1,910	2%
North Kansas City Schools	1,763	2%	1,699	2%
Parkway C-2 Schools	1,714	2%	1,794	2%
Columbia Public Schools	1,649	2%	1,640	2%
Hazelwood R-I Schools	1,600	2%	1,589	2%
Ft. Zumwalt R-II Schools	1,549	2%	1,508	2%
Francis Howell R-III Schools	1,538	2%	1,494	2%
Lee's Summit R-VII Schools	1,360	2%	1,341	2%
All Others	63,377	77%	62,775	77%
Total - 535 Employers during 2013 and 537 during 2012	81,614	100%	80,885	100%

Employer	2011		2010	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	3,020	4%	3,021	4%
Springfield R-XII Schools	2,116	3%	2,132	3%
Rockwood R-VI Schools	1,936	2%	1,990	2%
Parkway C-2 Schools	1,789	2%	1,745	2%
North Kansas City Schools	1,663	2%	1,630	2%
Columbia Public Schools	1,592	2%	1,612	2%
Francis Howell R-III Schools	1,559	2%	1,573	2%
Ft. Zumwalt R-II Schools	1,525	2%	1,493	2%
Hazelwood R-I Schools	1,510	2%	1,549	2%
Lee's Summit R-VII Schools	1,412	2%	1,435	2%
All Others	62,525	77%	63,994	77%
Total - 537 Employers during 2011 and 538 during 2010	80,647	100%	82,174	100%

Note: Schedules reflect total members reported at any time during the fiscal year.

**PEERS Schedule of Covered Employees in the Top 10 Employers**

Employer	2019		2018	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,573	5%	2,500	5%
Springfield R-XII Schools	1,505	3%	1,510	3%
North Kansas City Schools	1,479	3%	1,406	3%
Rockwood R-VI Schools	1,515	3%	1,523	3%
Lee's Summit R-VII Schools	1,355	2%	1,340	2%
Ft. Zumwalt R-II Schools	1,388	2%	1,352	2%
Columbia Public Schools	1,182	2%	1,183	2%
Independence Public Schools	1,094	2%	1,083	2%
Parkway C-2 Schools	1,038	2%	1,034	2%
Wentzville R-IV Schools	1,107	2%	1,099	2%
All Others	41,776	74%	41,029	74%
Total - 530 Employers	56,012	100%	55,059	100%

Employer	2017		2016	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,504	5%	2,501	5%
Springfield R-XII Schools	1,499	3%	1,540	3%
North Kansas City Schools	1,406	3%	1,397	3%
Rockwood R-VI Schools	1,503	3%	1,319	2%
Lee's Summit R-VII Schools	1,291	2%	1,294	2%
Ft. Zumwalt R-II Schools	1,278	2%	1,228	2%
Columbia Public Schools	1,160	2%	1,126	2%
Independence Public Schools	1,083	2%	1,111	2%
Parkway C-2 Schools	1,054	2%	1,060	2%
Hazelwood R-I Schools	959	2%	964	2%
All Others	40,305	74%	40,351	75%
Total - 530 Employers	54,042	100%	53,891	100%

Employer	2015		2014	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,496	5%	2,405	5%
Springfield R-XII Schools	1,540	3%	1,480	3%
North Kansas City Schools	1,369	3%	1,296	2%
Lee's Summit R-VII Schools	1,283	2%	1,207	2%
Rockwood R-VI Schools	1,230	2%	1,186	2%
Ft. Zumwalt R-II Schools	1,232	2%	1,180	2%
Independence Public Schools	1,135	2%	1,143	2%
Columbia Public Schools	1,081	2%	1,043	2%
Parkway C-2 Schools	1,054	2%	1,031	2%
Hazelwood R-I Schools	1,004	2%	960	2%
All Others	40,627	75%	39,568	76%
Total - 532 Employers	54,051	100%	52,499	100%

\*If an employer was not in the Top Ten for a year, their covered employees are included in "All Others."

PEERS Schedule of Covered Employees in the Top 10 Employers (continued)

Employer	2013		2012	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,386	5%	2,481	5%
Springfield R-XII Schools	1,488	3%	1,478	3%
Rockwood R-VI Schools	1,179	2%	1,222	2%
North Kansas City Schools	1,246	2%	1,216	2%
Lee's Summit R-VII Schools	1,164	2%	1,171	2%
Ft. Zumwalt R-II Schools	1,141	2%	1,131	2%
Parkway C-2 Schools	1,041	2%	1,085	2%
Independence Public Schools	1,065	2%	1,071	2%
Hazelwood R-I Schools	961	2%	964	2%
Columbia Public Schools	982	2%	945	2%
All Others	38,464	76%	38,222	76%
Total - 532 Employers during 2013 and 534 during 2012	50,986	100%	50,986	100%

Employer	2011		2010	
	Covered Employees	Percentage of Total	Covered Employees	Percentage of Total
Special School District - St. Louis	2,532	5%	2,584	5%
Springfield R-XII Schools	1,502	3%	1,473	3%
North Kansas City Schools	1,203	2%	1,229	2%
Rockwood R-VI Schools	1,206	2%	1,251	2%
Lee's Summit R-VII Schools	1,174	2%	1,198	2%
Independence Public Schools	1,082	2%	1,149	2%
Ft. Zumwalt R-II Schools	1,128	2%	1,131	2%
Parkway C-2 Schools	1,106	2%	1,091	2%
Hazelwood R-I Schools	977	2%	1,015	2%
Columbia Public Schools	906	2%	932	2%
All Others	38,146	76%	39,295	76%
Total - 534 Employers during 2011 and 535 during 2010	50,962	100%	52,348	100%

Note: Schedules reflect total members reported at any time during the fiscal year.

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