

## FILING FOR DISABILITY RETIREMENT

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### Qualifications for disability retirement:

- Must be incapacitated due to a physical or mental disability that appears to be total and permanent
- Must be incapable of earning a livelihood in any occupation
- Must have a minimum of five years of service with the Public Education Employee Retirement System of Missouri (PEERS)
- Must be younger than age 60
- Must be employed by an employer included in PEERS at the time the disability begins, or the disability occurs within one year after employment, and the condition causing your disability began prior to your termination of employment

### Step 1

#### **Complete and return your *Disability Retirement Application*.**

Please note that the application is a three-page form. All three pages must be returned to PEERS.

File the *Disability Retirement Application* as soon as you know you will be terminating your services with your employer, or after the ending date of any leave of absence. Disability retirement can be made retroactive up to 60 days before the application filing date, but cannot become effective until your compensated employment or leave of absence ends.

Please note the following:

- **Last Date of Employment/Termination Date (Section B):** This means the date your employment terminated, or if you are on a leave of absence, the ending date of your leave, whichever is later.
- **Disability Information (Section D):** Please indicate whether you have or have not filed for disability benefits with the Social Security Administration.
- **Physician/Facility Information (Section E):** You must list the names, addresses, telephone and fax numbers, and email addresses (if available) for your treating physicians and medical facilities.
- **Beneficiary Designation (Section F):** You must designate beneficiaries to become effective at your retirement date.

**Failure to submit all three pages of the *Disability Retirement Application* prior to the requested retirement date will delay your effective retirement date and cause you to lose one or more benefits.**

### Step 2

#### **Complete and return the *Direct Deposit Authorization* form with a voided check.**

### Step 3

#### **Submit proof documents.**

Please make sure copies are readable.

- A copy of your birth certificate, issued by the city, county or state of birth (unless already submitted)

### Step 4

#### **Complete and return the *Tax Withholding Authorization* form.**

Contact the appropriate taxing agency or a tax specialist if you have questions about your tax liabilities or tax withholding.

## REMINDER

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You must pay in full for **service purchases** prior to your effective retirement date. Failure to complete payment on time will cause you to lose benefits or retire without the purchased service.



PUBLIC EDUCATION EMPLOYEE  
RETIREMENT SYSTEM OF MISSOURI

PO Box 268  
Jefferson City, MO 65102-0268  
(573) 634-5290 or  
Toll Free: (800) 392-6848  
Fax: (573) 634-7934  
Email: psrspeers@psrspeers.org  
Website: www.psrs-peers.org

# DISABILITY RETIREMENT APPLICATION

This application *must* be filed with the Public Education Employee Retirement System of Missouri (PEERS) prior to your PEERS retirement date.

- Please complete and return all three pages of this application to PEERS at the address above.
- Make sure you sign the application in Sections G and H on page 3.
- Please keep a copy for your records.
- PEERS will send an acknowledgement of your *Disability Retirement Application*.

## SECTION A – MEMBER INFORMATION

Member's First Name		Member's Middle Name		Member's Last Name	
Member ID (or Last Four Digits of Member's Social Security Number)			Account ID		
Mailing Address					
City		State	ZIP	Telephone (      )	
Email Address					

## SECTION B – LAST PEERS-COVERED EMPLOYMENT INFORMATION

Last PEERS-Covered Employer		Last Date of Employment/Termination Date	
Additional PEERS-Covered Employer(s) for the Current School Year, if any		Last Date of Employment/Termination Date	

During the current school year, did you, or will you, work summer school?  **YES** If yes, please provide Employer name:  
 **NO**

## SECTION C – EFFECTIVE DISABILITY RETIREMENT DATE

Your effective retirement date must be *after* your last date of employment/termination date. If you earn a full year of service with PEERS for the school year immediately before your retirement, the earliest your retirement can be effective is July 1.

I request my disability retirement be effective on: \_\_\_\_\_, **1**, \_\_\_\_\_  
(month) (year)

## SECTION D – DISABILITY INFORMATION

I have applied for Social Security disability benefits.

YES

NO

**Date Disability Began:**

\_\_\_\_\_ (month)

\_\_\_\_\_ (day)

\_\_\_\_\_ (year)

Description of Disability

## SECTION E – PHYSICIAN/FACILITY INFORMATION

List names, complete addresses, telephone and fax numbers, and email addresses (if available) for all physicians/medical facilities recently consulted.

Physician/Facility Name

Mailing Address

City

State

ZIP

Telephone

( )

Fax

( )

Email Address

Physician/Facility Name

Mailing Address

City

State

ZIP

Telephone

( )

Fax

( )

Email Address

Physician/Facility Name

Mailing Address

City

State

ZIP

Telephone

( )

Fax

( )

Email Address

## SECTION F – BENEFICIARY DESIGNATION

### Primary Beneficiary

First Name	Middle Name	Last Name
Social Security Number		
Date of Birth	Relationship to You	
Mailing Address		
City	State	ZIP

### First Contingent Beneficiary

First Name	Middle Name	Last Name
Social Security Number		
Date of Birth	Relationship to You	
Mailing Address		
City	State	ZIP

### Second Contingent Beneficiary

First Name	Middle Name	Last Name
Social Security Number		
Date of Birth	Relationship to You	
Mailing Address		
City	State	ZIP

## SECTION G – WORKING AFTER DISABILITY RETIREMENT

**You must indicate your understanding of the following laws by signing below:**

I understand that:

- Prior to age 60, my disability benefits will stop and I must notify PEERS if 1.) I am employed in any capacity by a PEERS-covered employer, and 2.) I am employed outside of PEERS and have earnings that are considered a livelihood as defined by PEERS. (PEERS currently considers a livelihood as earning \$18,000 or more per year. This amount is subject to change.)
- After reaching age 60, I can work for PEERS-covered employers up to the 550-hour limit, and my work outside of PEERS is unrestricted.

Digital Signatures Not Accepted – Original (Written) Signature Required

**X** Date

## SECTION H – MEMBER CERTIFICATION

I understand that:

- Upon receipt of this application in the PEERS office, PEERS will contact my employer to verify my employment status.
- My beneficiary designation on this application becomes effective on my retirement date.
- Until I reach age 60, PSRS requires annual certification of my disability status and possibly examinations by physicians designated by PEERS.
- I must contact PEERS and my benefits will stop if I recover from my disability prior to age 60.

I expressly waive all provisions of law forbidding any physician or person who has attended or examined me, or who may hereafter attend or examine me from disclosing any knowledge or information, which he or she thereby acquired, to PEERS.

I certify that I am incapable of earning a livelihood as defined by PEERS. I also certify that the information given herein is true and correct.

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**X** Date



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## AUTHORIZATION FOR RELEASE OF MEDICAL RECORDS

**Notice to Healthcare Provider:** If a fee applies, please include a copy of the statement of your charges with the information requested. Any fee that will result in a total charge exceeding \$200 must receive prior approval from PEERS. Please contact our office before processing this request.

### SECTION A – MEMBER INFORMATION

Member's First Name		Member's Middle Name		Member's Last Name	
Member ID	Last Four Digits of Member's Social Security Number		Account ID	Member's Date of Birth	
Mailing Address					
City		State	ZIP	Telephone (      )	
Email Address					

### SECTION B – PATIENT AUTHORIZATION

I hereby authorize the physician/facility below to release to the Public Education Employee Retirement System of Missouri (PEERS) any and all information acquired as a result of examination or treatment of me to be used for the purpose of determining my eligibility for disability retirement. I further waive all provisions of law forbidding release of information by an attending or examining physician.

Physician/Facility Name		
Mailing Address		
City		State
Date or Event of Expiration:		ZIP
<b>Time Limit and Right to Revoke Authorization:</b> Except to the extent that action has already been taken in reliance on this authorization, at any time I can revoke this authorization by submitting a notice in writing to the above named physician/facility. Unless revoked, this authorization will expire on the following date or event, or one year from date of signature, unless otherwise specified.		

### SECTION C – INFORMATION TO BE RELEASED

Information to be released covering the periods of health care for the dates below.

From (date):		To (date):	
Please check type of information to be released:			
<input type="checkbox"/>	Complete Health Record	<input type="checkbox"/>	Lab Test Results
<input type="checkbox"/>	Operative Report(s)	<input type="checkbox"/>	History and Physical
<input type="checkbox"/>	Consultation Report(s)	<input type="checkbox"/>	X-Ray Report(s)
<input type="checkbox"/>	Progress Note(s)	<input type="checkbox"/>	ER Report(s)
<input type="checkbox"/>	Discharge Summary	<input type="checkbox"/>	Medication(s)
<input type="checkbox"/>	Pathology Report(s)	<input type="checkbox"/>	Treatment(s)

Other (Specify)

**Drug and/or Alcohol Abuse and/or Psychiatric Release:** I understand if my medical or billing record contains information in reference to drug and/or alcohol abuse, psychiatric care, sexually transmitted disease, Hepatitis B or C testing, and/or other sensitive information, I agree to its release.

Check one:  Yes  No

**HIV/AIDS Records Release:** I understand if my medical or billing record contains information in reference to HIV/AIDS (Human Immunodeficiency Virus/Acquired Immunodeficiency Syndrome) testing and/or treatment I agree to its release.

Check one:  Yes  No

### SECTION D – MEMBER SIGNATURE

**Re-Disclosure:** I understand that if I authorize release of my Protected Health Information to a person or organization that is not subject to federal law governing privacy, and that person or organization re-discloses my Protected Health Information, my Protected Health Information may no longer be protected by federal privacy laws.

Signature of Member (REQUIRED) <b>X</b>	Date
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## TAX WITHHOLDING AUTHORIZATION FOR MONTHLY BENEFITS

### Instructions:

- Please review page 2 before completing this form.
- Return completed authorization to the Public Education Employee Retirement System of Missouri (PEERS) at the address above.
- Please keep a copy of this form for your records.

### SECTION A – BENEFIT RECIPIENT INFORMATION

First Name	Middle Name	Last Name	
Member ID (or Last Four Digits of Your Social Security Number)	Account ID	Telephone ( )	
Mailing Address	City	State	ZIP
Email Address			

### SECTION B – FEDERAL TAX WITHHOLDING

**Instructions: Complete only one choice below.**

**IMPORTANT NOTE:** The IRS does not allow the withholding of federal taxes in a specified dollar amount only. However, you can withhold an amount based on the number of allowances you choose and federal tax tables, with an additional specified dollar amount withheld (see Choice 2 below). Please contact your tax advisor or visit [www.irs.gov](http://www.irs.gov) for more information. Worksheets to assist you when determining the number of allowances can be found on IRS form W-4P.

**Choice 1: No Federal Tax Withholding**

I do **not** want PEERS to deduct federal income tax from my monthly benefits. This choice does **not** relieve me of any tax liability.

**Choice 2: Federal Tax Withholding Based on Marital Status and Number of Allowances**

I want PEERS to deduct from my monthly benefits the amount required, if any, based on IRS tables using the marital status and allowances I have chosen below.

**Marital Status:**  Married  Single  Married but withhold at single rate

**Number of Allowances:** \_\_\_\_\_ (will use zero if incomplete)

**Additional Withholding:** Under Choice 2, you can choose to have an additional specified amount withheld each month.

In addition to the amount based on the allowances specified above, I want an extra \$ \_\_\_\_\_ withheld from each benefit.

### SECTION C – MISSOURI RESIDENTS ONLY – MISSOURI TAX WITHHOLDING

**Instructions: Complete only one choice below. NOTE: PEERS cannot withhold income taxes for states other than Missouri.** For help determining a withholding amount, visit the Missouri Department of Revenue’s website, <https://mytax.mo.gov/rptp/portal/home/withholding-calculator>

**Choice 1: No Missouri Tax Withholding**

I do **not** want PEERS to deduct Missouri income tax from my monthly benefits. This choice does **not** relieve me of any tax liability.

**Choice 2: Missouri Tax Withholding in a Specified Amount**

I want PEERS to withhold a specified even dollar amount of \$ \_\_\_\_\_ from each monthly benefit.

(The minimum withholding amount is \$10.)

### SECTION D – BENEFIT RECIPIENT AUTHORIZATION

Digital Signatures Not Accepted – Original (Written) Signature Required <b>X</b>	Date
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# TAX WITHHOLDING AUTHORIZATION FOR MONTHLY BENEFITS

Use this *Tax Withholding Authorization* form to authorize the Public Education Employee Retirement System of Missouri (PEERS) to withhold federal and Missouri income tax from the taxable portion of your monthly benefits. Please note the following:

- Once you file an authorization, it remains in effect until you file another. A withholding change, start or stop can be made on this authorization form or on federal form W-4P and Missouri form W-4P.
- If the taxable portion of your monthly benefit is **less** than the withholding level for a married person claiming three allowances, tax will not be withheld unless you instruct us to do so. If the taxable portion of your monthly benefit is **more** than the withholding level for a married person claiming three allowances and you do not return a completed authorization, the retirement office is required by federal law to withhold at the rate set for a married taxpayer with three allowances.
- If your authorization is received by the 15<sup>th</sup> of the month, it will be processed for the payment issued on the last working day of that month. If you desire the change to be made at a later date, please indicate the effective date on the bottom of this form.

PEERS is not attempting to advise you that you should or should not have income tax withheld from your benefits. That decision is yours. We are furnishing this tax information merely to meet the requirements of the law. If tax withholding or your estimated tax payments are not sufficient to meet your tax liability, you may be subject to penalties and interest charges in addition to your tax obligation.

Individuals receiving Social Security benefits, Social Security disability benefits or benefits from a public retirement system (such as PEERS) are allowed to deduct some or all of those benefits from their adjusted gross income for Missouri tax purposes. Individuals must have an adjusted gross income of \$85,000 or less if single or \$100,000 or less if married and filing jointly to qualify for the maximum deduction.

Social Security recipients can deduct their entire benefit, per adjusted gross income level restrictions. Individuals receiving a retirement benefit from a public plan, including PEERS, are allowed to deduct up to the maximum Social Security benefit available for that tax year. The maximum Social Security benefit available is adjusted for inflation every year at the federal level. Those individuals who receive both Social Security benefits and PEERS benefits will deduct their entire Social Security benefit first, then as much of their PEERS benefit until they reach the maximum deduction.

Visit the Missouri Department of Revenue website <http://www.dor.mo.gov> or call (573) 751-3505 for more information. We cannot withhold Missouri income tax unless you reside within the state of Missouri and send to PEERS either a MO W-4P or a PEERS form authorizing such withholding.

If you have any questions about completing the *Tax Withholding Authorization* form, we recommend speaking with a PEERS representative by calling (800) 392-6848. However, any questions about taxes or your tax liability should be directed to the IRS, the Missouri Department of Revenue, or your tax consultant.



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# DIRECT DEPOSIT AUTHORIZATION

## FOR ELECTRONIC FUNDS TRANSFER OF MONTHLY BENEFIT PAYMENTS

**Instructions:** Use this form to authorize direct deposit of your Public Education Employee Retirement System of Missouri (PEERS) benefits to a financial institution. Missouri law requires all PEERS benefit payments to be electronically transferred to your bank or financial institution.

- Attach a voided check for a checking account or a voided deposit slip for a savings account. If the account is a revocable trust account, please attach a copy of the trust document.
- Return the completed form to PEERS at the address above.
- Authorization forms received by the 15<sup>th</sup> of the month are processed in the month received. You will receive written confirmation when your authorization is processed.

If you have more than one membership with the Public School and Education Employee Retirement Systems of Missouri (PSRS/PEERS), you must submit a separate *Direct Deposit Authorization Form* for each membership. This authorization applies only to benefits you are eligible to receive or are already receiving from your PEERS membership with the Account ID number shown in Section A below. If you have questions, please call our office.

### SECTION A – BENEFIT RECIPIENT INFORMATION

First Name		Middle Name	Last Name	
Member ID (or Last Four Digits of Your Social Security Number)		Account ID	Telephone (      )	
Mailing Address		City	State	ZIP
Email Address				

### SECTION B – BANK/FINANCIAL ACCOUNT INFORMATION

Name(s) Listed on Account		
Type of Account (select one)		
<input type="checkbox"/> Checking Account ( <b>attach voided check</b> )	Routing Number on Account (See page 2)	Account Number
<input type="checkbox"/> Savings Account ( <b>attach voided deposit slip</b> )	Routing Number on Account (See page 2)	Account Number
Is the account above a revocable trust account? <input type="checkbox"/> Yes <input type="checkbox"/> No <b>If yes, attach a copy of the trust. Irrevocable trusts cannot be accepted.</b>		

### SECTION C – BANK/FINANCIAL INSTITUTION INFORMATION

Name of Bank/Financial Institution		Telephone (      )	
Mailing Address	City	State	ZIP

### SECTION D – BENEFIT RECIPIENT CERTIFICATION AND AUTHORIZATION

I hereby appoint the bank/financial institution designated above as my agent to receive and collect the amount payable to me from PEERS for the purpose of making an electronic funds transfer to my account in that institution. This authorization is not an assignment of my rights to receive such payment. I certify that my name, or the name of my revocable trust is on the account listed, and I have direct access to the funds held in my account in the financial institution. This authorization is to remain in full force and effect until PEERS has received notification from me of its termination or revocation in such time and in such manner as to afford PEERS and the financial institution a reasonable opportunity to act on it. I understand that my authorization cannot be revoked by contacting the financial institution. I also permit the release by the bank or financial institution of my current address, names and current addresses of all persons listed on the account, and names and current addresses of all beneficiaries on the account, including, but not limited to those listed as “payable on death” or “transfer on death” to PEERS.

Digital Signatures Not Accepted – Original (Written) Signature Required

<b>X</b>	Date
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# DIRECT DEPOSIT AUTHORIZATION

## HOW TO FIND YOUR BANK ROUTING NUMBER AND ACCOUNT NUMBER

*Your request cannot be processed without confirmation of the routing number of your bank/financial institution and your account number, which are printed on your check.*

The sample check below shows where to locate the required bank information to complete your *Direct Deposit Authorization* form.

### Sample Check

**Name** 72-74/893  
9255254 1152  
**Address**  
**City, State, ZIP** DATE \_\_\_\_\_

\_\_\_\_\_ | \$   
PAY TO THE ORDER OF DOLLARS

**Bank of Anytown**  
**123 Main Street**

MEMO \_\_\_\_\_

+ 00 186 286 2: 925 525 4: 1152

9-Digit Bank Routing Number      Payee's Account Number      Check Number

**NOTE:** Check styles may vary in the placement of routing and account numbers. Please check with your bank if you need clarification.